

2025 High Priority Occupations for Northern Tier Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2024)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2022	Projected 2032	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$47,050	\$99,980	\$126,450	1,230	1,230	0.0%	97
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	N/A	N/A	N/A	1,060	1,070	0.9%	110
11-9051	Food Service Managers	WK EXP	\$44,310	\$58,170	\$65,110	90	90	0.0%	9
13-1161	Market Research Analysts & Marketing Specialists	BD	\$36,980	\$62,560	\$75,350	100	110	10.0%	9
13-2011	Accountants & Auditors	BD	\$41,790	\$69,650	\$83,580	350	360	2.9%	28
15-1211	Computer Systems Analysts	BD	\$65,880	\$95,790	\$110,740	110	130	18.2%	9
15-1232	Computer User Support Specialists	PS+	\$40,560	\$58,460	\$67,410	140	150	7.1%	11
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$36,200	\$51,920	\$59,780	260	290	11.5%	26
21-1021	Child, Family & School Social Workers	BD	\$38,420	\$54,450	\$62,460	230	240	4.3%	20
21-1093	Social & Human Service Assistants	ST OJT	\$29,670	\$40,830	\$46,400	190	220	15.8%	24
25-2021	Elementary School Teachers	BD	\$54,230	\$72,350	\$81,420	830	820	-1.2%	54
29-1141	Registered Nurses	BD	\$66,990	\$83,270	\$91,420	1,010	1,040	3.0%	58
29-2034	Radiologic Technologists & Technicians	AD	\$54,200	\$65,230	\$70,750	120	120	0.0%	7
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$47,970	\$56,200	\$60,320	330	330	0.0%	25
29-2072	Medical Records Specialists	PS	\$30,910	\$43,370	\$49,590	90	110	22.2%	8
31-1131	Nursing Assistants	PS	\$34,000	\$38,360	\$40,540	N/A	N/A	N/A	N/A
31-2021	Physical Therapist Assistants	AD	\$45,520	\$59,500	\$66,490	70	80	14.3%	10
31-9092	Medical Assistants	PS	\$34,610	\$40,040	\$42,750	230	250	8.7%	32
31-9097	Phlebotomists	PS	\$33,300	\$38,350	\$40,880	40	40	0.0%	5
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$51,030	\$80,210	\$94,810	300	290	-3.3%	23
35-2014	Cooks, Restaurant	MT OJT	\$20,860	\$30,850	\$35,840	450	470	4.4%	70
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	\$37,320	\$51,710	\$58,910	110	110	0.0%	11
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
41-3091	Sales Representatives - Services	MT OJT	\$34,380	\$62,300	\$76,260	180	190	5.6%	18
43-5031	Public Safety Telecommunicators	MT OJT	\$37,530	\$45,910	\$50,100	80	70	-12.5%	7
43-6014	Secretaries & Administrative Assistants	ST OJT	\$29,950	\$40,830	\$46,260	950	960	1.1%	107
47-2073	Operating Engineers	MT OJT	\$41,440	\$52,560	\$58,120	580	580	0.0%	47
47-2111	Electricians	LT OJT	\$49,340	\$71,830	\$83,080	130	130	0.0%	11
47-4051	Highway Maintenance Workers	MT OJT	\$36,350	\$47,660	\$53,320	370	370	0.0%	31
47-5022	Excavating/Loading/Dragline Machine Oprs, Surface Mining	WK EXP	\$36,360	\$44,940	\$49,220	70	80	14.3%	7
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$51,060	\$75,580	\$87,840	340	330	-2.9%	27
49-3023	Automotive Service Technicians & Mechanics	PS	\$32,710	\$48,720	\$56,730	580	570	-1.7%	47
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$39,090	\$53,450	\$60,630	260	260	0.0%	21
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$45,810	\$56,170	\$61,360	130	130	0.0%	11

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49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$43,390	\$60,140	\$68,520	210	210	0.0%	17
49-9041	Industrial Machinery Mechanics	LT OJT	\$48,550	\$65,340	\$73,730	400	390	-2.5%	29
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$47,920	\$69,460	\$80,230	50	50	0.0%	5
49-9071	Maintenance & Repair Workers, General	MT OJT	\$32,770	\$49,120	\$57,290	700	710	1.4%	64
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$47,450	\$76,410	\$90,880	430	430	0.0%	40
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$36,680	\$49,580	\$56,030	170	170	0.0%	16
51-8031	Water/Wastewater Treatment Plant & System Operators	LT OJT	\$43,800	\$57,930	\$65,000	180	170	-5.6%	16
51-8092	Gas Plant Operators	LT OJT	\$58,800	\$71,150	\$77,320	90	90	0.0%	8
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$39,140	\$48,370	\$52,980	300	290	-3.3%	33
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	\$40,250	\$61,830	\$72,620	210	210	0.0%	21
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$42,320	\$54,420	\$60,470	2,210	2,210	0.0%	229
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$38,150	\$46,740	\$51,040	360	360	0.0%	35

Educational Attainment Abbreviations:

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.
- Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
- Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
- Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.