

Northern Tier WDA Labor Market Report ♦ November 2024

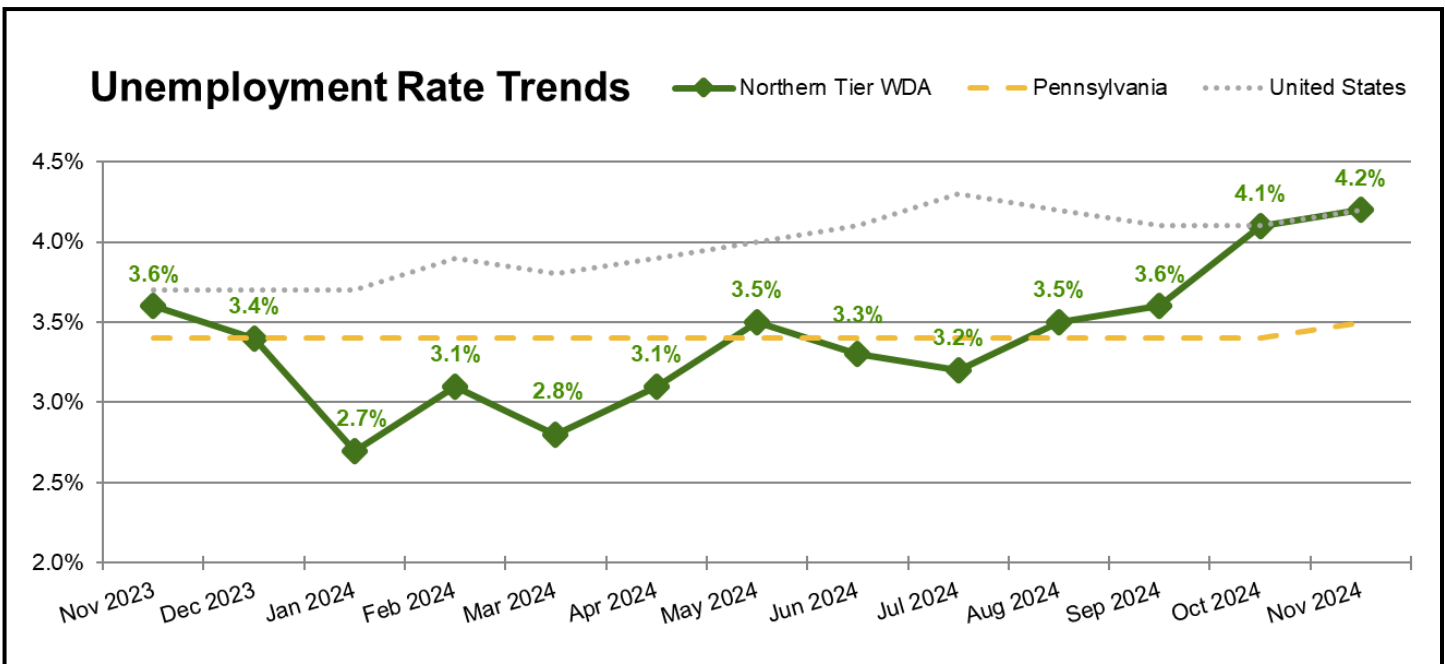
This report provides an overview of the labor market conditions in the Northern Tier Workforce Development Area (WDA). In November 2024, the labor force contracted as employment declined and unemployment rose, leading to an increase in the unemployment rate compared to the previous month.

Civilian Labor Force	
83,100	
Monthly Change	Annual Change
↓ -500	↓ -1,400

Employed Population	
79,600	
Monthly Change	Annual Change
↓ -500	↓ -1,900

Unemployed Population	
3,500	
Monthly Change	Annual Change
↑ 100	↑ 400

Unemployment Rates			
Region	November 2024	Monthly Change	Annual Change
Bradford County	3.9%	↑	↑
Sullivan County	4.6%	↓	↑
Susquehanna County	3.6%	↔	↑
Tioga County	4.3%	↓	↑
Wyoming County	3.7%	↔	↑
Northern Tier WDA	4.2%	↑	↑
Pennsylvania	3.5%	↑	↑
United States	4.2%	↑	↑



November 2024 Preliminary Seasonally Adjusted Data (Downloaded January 2025). Prepared by Advance Central PA. Provided by the Center for Workforce Information and Analysis (CWIA), Pennsylvania Department of Labor and Industry. CWIA is not liable for the content as presented nor does CWIA necessarily endorse the statements made herein.



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Northern Tier WDA County Labor Market Report ♦ November 2024

This report provides a detailed overview of the labor market conditions for the five counties that comprise the Northern Tier Workforce Development Area (WDA).

Civilian Labor Force					
Region	November 2024	Monthly Change		Annual Change	
Bradford County	28,400	↔	0	↓	-500
Sullivan County	2,600	↔	0	↔	0
Susquehanna County	20,400	↓	-100	↓	-300
Tioga County	18,600	↓	-100	↓	-300
Wyoming County	13,400	↔	0	↓	-300
Northern Tier WDA	83,100	↓	-500	↓	-1,400
Pennsylvania	6,507,000	↓	-24,000	↓	-32,000
United States	168,304,000	↓	-175,000	↑	177,000

Region	Employed Population				Unemployed Population					
	November 2024	Monthly Change		Annual Change		November 2024	Monthly Change		Annual Change	
Bradford County	27,300	↔	0	↓	-700	1,100	↔	0	↑	200
Sullivan County	2,500	↔	0	↔	0	100	↔	0	↔	0
Susquehanna County	19,700	↓	-100	↓	-300	700	↔	0	↔	0
Tioga County	17,800	↔	0	↓	-500	800	↔	0	↑	100
Wyoming County	12,900	↔	0	↓	-300	500	↔	0	↔	0
Northern Tier WDA	79,600	↓	-500	↓	-1,900	3,500	↑	100	↑	400
Pennsylvania	6,280,000	↓	-28,000	↓	-38,000	227,000	↑	4,000	↑	6,000
United States	161,183,000	↓	-313,000	↓	-683,000	7,121,000	↑	137,000	↑	859,000

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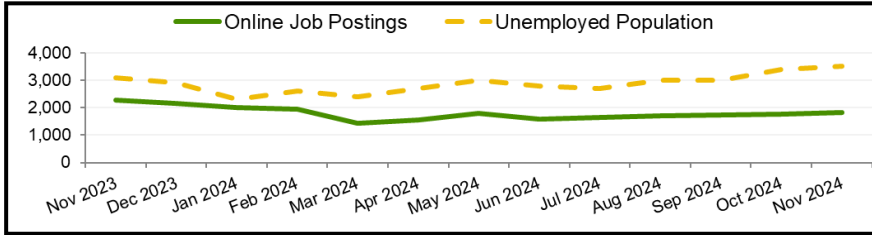


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Unemployment & Online Job Postings ♦ November 2024

In November 2024, there were 3,500 unemployed jobseekers in the Northern Tier WDA who are eligible and actively searching for employment. If every individual filled an online job posting, 1,680 more postings would be needed for the remaining jobseekers.



Online Job Postings	
1,820	
Monthly Change	Annual Change
↑ 50	↓ -456

Occupational Grouping	Online Job Postings November 2024	Unemployed October 2024
Healthcare Practitioners and Technical Occupations	583	69
Community and Social Service Occupations	187	42
Healthcare Support Occupations	141	110
Sales and Related Occupations	123	183
Transportation and Material Moving Occupations	123	351
Management Occupations	97	218
Office and Administrative Support Occupations	79	290
Installation, Maintenance, and Repair Occupations	73	135
Construction and Extraction Occupations	53	392
Business and Financial Operations Occupations	45	72
Arts, Design, Entertainment, Sports, and Media Occupations	45	30
Production Occupations	38	361
Food Preparation and Serving Related Occupations	38	130
Life, Physical, and Social Science Occupations	36	21
Building and Grounds Cleaning and Maintenance Occupations	35	70
Unclassified Occupation	35	0
Computer and Mathematical Occupations	24	42
Architecture and Engineering Occupations	23	48
Educational Instruction and Library Occupations	20	47
Protective Service Occupations	12	43
Personal Care and Service Occupations	7	53
Legal Occupations	3	4
Military-only occupations	1	0
Farming, Fishing, and Forestry Occupations	0	18

Unemployed data provided by Lightcast; derived from Characteristics of the Insured Unemployed, Local Area Unemployment Statistics, and Lightcast databases; based on 12-month averages; unclassified indicates no previous work experience or unspecified.



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Online Job Posting Characteristics ♦ November 2024

Top Occupations

Unique Job Postings - Advertised Wage

Registered Nurses	179	\$53.54
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	138	\$85.50
Home Health and Personal Care Aides	80	\$14.95
Nurse Practitioners	69	\$63.75
Retail Salespersons	60	\$16.06
Physical Therapists	59	\$52.31
Licensed Practical and Licensed Vocational Nurses	52	\$26.95
Heavy and Tractor-Trailer Truck Drivers	47	\$35.88
Merchandise Displayers and Window Trimmers	35	\$16.06
First-Line Supervisors of Retail Sales Workers	29	\$22.95

Top Industries

Unique Job Postings

Health Care and Social Assistance	743
Administrative and Support and Waste Management and Remediation Services	175
Retail Trade	156
Manufacturing	105
Professional, Scientific, and Technical Services	59
Public Administration	55
Other Services (except Public Administration)	37
Finance and Insurance	35
Transportation and Warehousing	32
Construction	27

Top Employers

Unique Job Postings

Guthrie	187
Geisinger Health System	159
Sondermind	128
Commonwealth Of Pennsylvania	50
BAYADA Home Health Care	48
Cargill	42
Dandy Mini Marts	40
UPMC Shadyside School of Nursing	32
Meijer	22
ModivCare	21

Top Skills

Communication
 Management
 Customer Service
 Leadership
 Cooperation
 Operations
 Sales
 Troubleshooting (Problem Solving)
 Scheduling
 Planning

Top Qualifications

Registered Nurse (RN)
 Licensed Clinical Social Worker (LCSW)
 Licensed Professional Counselor (LPC)
 Licensed Marriage And Family Therapist (LMFT)
 Licensed Mental Health Counselor (LMHC)
 Licensed Clinical Professional Counselor
 Valid Driver's License
 Basic Life Support (BLS) Certification
 Licensed Practical Nurse (LPN)
 Nurse Practitioner (APRN-CNP)

Source: Lightcast, 2025.1 • Updated: February 2025

Advertised wage is the median hourly wage associated with the online job posting occupation.



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Pennsylvania Unemployment Rates ♦ November 2024

County	
Centre County	2.7%
Adams County	2.8%
Chester County	2.8%
Lancaster County	2.9%
Lebanon County	2.9%
Franklin County	3.0%
Montour County	3.0%
Cumberland County	3.1%
Perry County	3.1%
Montgomery County	3.2%
Union County	3.2%
Butler County	3.3%
Snyder County	3.3%
York County	3.3%
Blair County	3.4%
Bucks County	3.4%
Dauphin County	3.5%
Fulton County	3.5%
Bedford County	3.6%
Berks County	3.6%
Susquehanna County	3.6%
Allegheny County	3.7%
Delaware County	3.7%
Lehigh County	3.7%
Mifflin County	3.7%
Northampton County	3.7%
Washington County	3.7%
Wyoming County	3.7%
Erie County	3.8%
Lycoming County	3.8%
Westmoreland County	3.8%
Bradford County	3.9%
Carbon County	3.9%
Columbia County	3.9%
Warren County	3.9%
Beaver County	4.0%
Crawford County	4.0%
Jefferson County	4.0%
Northumberland County	4.0%
Armstrong County	4.1%
Elk County	4.1%
Juniata County	4.1%
Lackawanna County	4.1%
Mercer County	4.1%
Monroe County	4.1%
Wayne County	4.1%
Cambria County	4.2%
Schuylkill County	4.2%
Somerset County	4.2%
Venango County	4.2%
Clarion County	4.3%
Clearfield County	4.3%
Greene County	4.3%
Indiana County	4.3%
McKean County	4.3%
Tioga County	4.3%
Clinton County	4.4%
Lawrence County	4.5%
Luzerne County	4.5%
Huntingdon County	4.6%
Sullivan County	4.6%
Fayette County	4.8%
Pike County	4.8%
Potter County	4.8%
Philadelphia County	4.9%
Cameron County	5.3%
Forest County	5.4%

Workforce Development Area (WDA)	
Chester County WDA	2.8%
Lancaster County WDA	2.9%
Montgomery County WDA	3.2%
Bucks County WDA	3.4%
South Central WDA	3.5%
Berks County WDA	3.6%
Delaware County WDA	3.7%
Three Rivers WDA	3.7%
Central WDA	3.8%
Lehigh Valley WDA	3.9%
Lackawanna County WDA	4.1%
Tri-County WDA	4.1%
Northern Tier WDA	4.2%
Southern Alleghenies WDA	4.3%
Southwest Corner WDA	4.3%
Westmoreland-Fayette WDA	4.3%
Northwest WDA	4.4%
Pocono Counties WDA	4.4%
Luzerne-Schuylkill WDA	4.5%
North Central WDA	4.6%
West Central WDA	4.6%
Philadelphia County WDA	4.9%

For Comparison Purposes	
Pennsylvania	3.5%
United States	4.2%

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