




Upcoming Opportunities



INTERNAL CONTROLS FOR NONPROFITS ???

What are "internal controls" and why are they important to your organization?

Are you properly safeguarding your organization's assets (cash, etc.) from potential fraudulent activity?

Does your organization prepare an annual budget?

Do you know what "separation of duties" means?



Are you often correcting mistakes within your financial system?

Learn about best practices and how to improve your organization's financial policies and procedures!

THURSDAY, MAY 2ND
10:00AM - 12:00PM

TUNKHANNOCK PUBLIC LIBRARY
220 W. TIOGA STREET
TUNKHANNOCK, PA 18657

COST IS FREE AND LUNCH IS PROVIDED
RSVP BY: TUESDAY, APRIL 30TH
CONTACT: AMY BENJAMIN
BENJAMIN@NORTHERNTIER.ORG

WWW.NORTHERNTIER.ORG  

Internal Controls for Nonprofits Workshop

Thursday, May 2nd
10:00AM - 12:00PM

Tunkhannock Public Library
220 W. Tioga Street
Tunkhannock, PA 18657

Cost is free and lunch is provided!

RSVP By: Tuesday April 30th

[Register Here!](#)

Save the Date!

**NTRPDC Business Summit:
Challenges and Opportunities
Employing A Nontraditional
Workforce**

Thursday, June 6th

Bradford County Public Safety
Building
28 VanKuren Dr



Does your small business need an original logo?
You might be eligible for the

LOGO CREATION PROGRAM

This project is for small businesses located in Bradford, Sullivan, Susquehanna, Tioga, and Wyoming Counties that meet the project criteria and have never had a professionally-designed, original logo. Businesses with no logo or those that have non-original, template, or DIY logos will be considered.

Are you eligible?

Eligible small businesses must:

be in existence for at least one year, have less than 100 employees, and meet additional criteria.

Visit this link:

to review the form, which includes all eligibility criteria and describes the program in detail. [Submit here](#) if you are interested in learning more!

HURRY! Your form must be received in order for you to get on the list.

For more information about the Logo Creation Program, contact Cynthia Traore at traore@northerntier.org

Nancy Kulick Receives the Ann VanNess Business Person of the Year Award

Nancy Kulick, NTRPDC Operations Manager was recently awarded the Ann VanNess Business Person of the Year award at the Central Bradford County Chamber of Commerce (CBCCC) annual dinner on March 21st. This award is given to an individual who demonstrates a high level of community involvement. Nancy serves as the CBCCC Secretary and is actively involved with several of their planning committees.



We encourage employees to engage with organizations that benefit our local communities. Whether through volunteering or serving on boards, we believe the power of collective action leads to creating positive change. Nancy's commitment to making the community a better place truly exemplifies the mission of the NTRPDC. Congratulations once again on this well-deserved honor!

Cynthia Traore Receives Certified Global Business Professional (CGBP) Certification



Cynthia Traore, Business Development Administrator, recently passed the exam to earn NASBITE International's Certified Global Business Professional (CGBP) credential. NASBITE (National Association of Small Business International Trade Educators) CGBP certification is widely recognized as the standard of excellence in expertise and professionalism in international trade. This certification communicates to employers and the public that the individual has the global business expertise and professionalism required to succeed in today's competitive environment. The Certified Global Business Professional (CGBP) certifies that a candidate is competent in the following four primary domains: Global Business Management, Global Marketing, Supply Chain Management, and Trade Finance. Within each domain, the following five "threads" are incorporated: Documentation, Legal and Regulatory Compliance, Intercultural Awareness, Technology, and Resources.

Clinton Township Awarded Transportation Alternatives Set-Aside Grant

Clinton Township was recently awarded a \$601,439 grant through the PennDOT Transportation Alternatives Set-Aside (TASA) program for the construction of a trail system that will connect the Christy Mathewson Park with the Factoryville Borough / Clinton Township Joint Municipal Park and Lackawanna Trail Elementary School. This project will service both Factoryville Borough and Clinton Township residents and will include access to the Lackawanna Trail School Property.

If you are a municipality or non-profit in need of grant assistance, please contact Kim Jennings at jennings@northerntier.org or Katie Smith at smith@northerntier.org.

Twin Tiers ARISE Partnership Employer Survey

Attention All Valued Business Partners!



In late 2023, the Appalachian Regional Commission awarded a **\$4.5 million dollar grant** to six partners in the Twin Tier region of Pennsylvania and New York, to improve youth-workforce development and integration. The Northern Tier Regional Planning and

Development Commission is excited to be one of those six partners.

NTRPDC is looking to you, a valued employer, for vital input necessary for

the success of this effort. [Please complete this brief survey](#) to share your insights about entry level employment with this newly formed TTAP team.

If you are unable to use a google form, please [visit the TTAP website to view a PDF of the questions](#), and send your reply by email to coleman@northerntier.org.

Thank you for participating!

Business Financing



A&M Welding & Supply

Congratulations to Michael Maas for purchasing A&M Welding and Supply in Tunkhannock! We look forward to having your business in the Northern Tier!



Stacey Urban, Loan Program Manager

If you are interested in business financing for your new or existing business, please contact Loan Program Manager, Stacey Urban at 570-265-1510 or urban@northerntier.org.

What's So Cool About Manufacturing Awards Ceremony



The 2023-24 Northern Tier What's So Cool about Manufacturing program wrapped up on Friday, April 12th with the Awards Ceremony taking place at the historic Keystone Theatre in Towanda.

During the voting period, the region attracted over 20,000 votes for the eight participating schools, including Blue Ridge, Montrose, Mountain View, Northern Tioga – Cowanesque Valley, North-Penn Liberty, North-Penn Mansfield, Tunkhannock, and Wyalusing Valley school districts. The partnering manufacturers were, respectively, APS Lasers in Friendsville, Golis Machine in Montrose, Deer Park Lumber in Tunkhannock, Electri-Cord in Westfield, MetalKraft in Wellsboro, Tyoga Container in Tioga, Procter & Gamble in Mehoopany, and UnityLab in Dushore. The event was attended by the teams, parents, school administrators, manufacturers, and interested community partners.



Along with screening the student-made videos,



awards were also presented to three teams. The Best Manufacturing Process Award was given to North-Penn Mansfield and Tyoga Container. The Northern Tier Influence Award was given to Montrose and Golis Machine, which also earned them a spot in the statewide competition. Finally, the Viewer's Choice Award was given to Wyalusing Valley and UnityLab, and they will also have the opportunity to attend the statewide competition. States will be held on May 15th at the Whitaker Center in Harrisburg.

Manufacturing Industry Partnership

Thursday, April 25th, the Manufacturing Industry Partnership held its first meeting with various manufacturers from Bradford, Sullivan, Susquehanna, Tioga, and Wyoming counties in attendance. The Northern Tier Workforce Development Board was awarded a manufacturing industry partnership grant from the Pennsylvania Department of Labor & Industry. This grant provides an opportunity to bring manufacturing leaders together, to tackle some of the pressing challenges facing the industry.



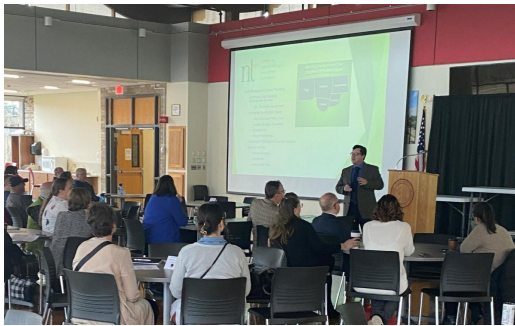
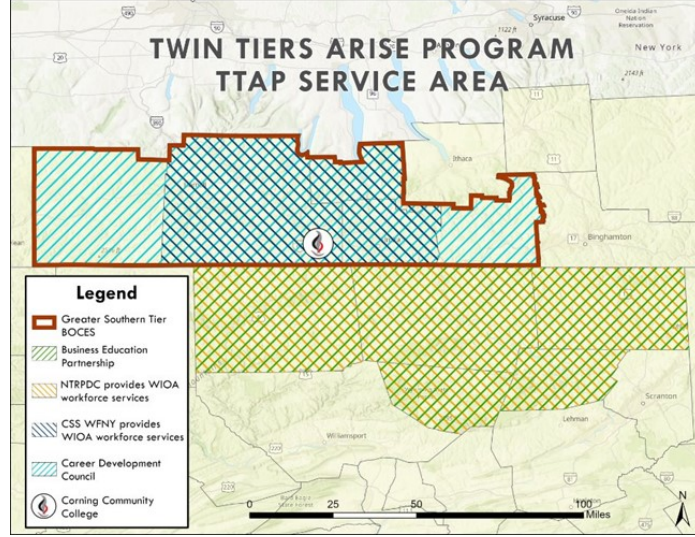
With Northeastern Pennsylvania Industrial Resource Center's (NEPIRC's) President and CEO, Eric Esoda leading Thursday's collaboration, participants discussed the manufacturing landscape in the Northern Tier and issues that this group want to prioritize their discussions around in the future. At the forefront of these priorities were workforce attraction and retention, fostering awareness among our youth, non-traditional candidates, expanding training opportunities, and how manufacturers adjust to the changing workforce.

The Manufacturing Industry Partnership will meet quarterly, with the next meeting set for July 25th, 2024. For more information or to be added to the distribution list for the partnership, please contact Melissa Fleming, Workforce Director, at fleming@northerntier.org.

Twin Tiers Arise Program (TTAP) at Southern Tier Central's 27th Annual Regional Leadership Conference

NTRPDC participated in presenting an introduction to the Twin Tiers Arise Program (TTAP) at Southern Tier Central's 27th Annual Regional Leadership Conference on April 4th at Corning Community College. TTAP is an interstate collaboration between six

partners in the southern tier of New York (Chemung, Schuyler, and Steuben Counties) and the northern tier of Pennsylvania (Bradford, Sullivan, Susquehanna, Tioga, and Wyoming Counties) funded by the Appalachian Regional Commission. The overall goal of TTAP is to engage the region's employers with existing youth services/providers to enhance and strengthen the workforce ecosystem.



Frank Thompson, NTRPDC's Executive Director, joined TTAP partners in presenting to government officials, planning boards, local employers and many others. Frank discussed goals that NTRPDC is focused on for the project, which include the expansion of the Northern Tier Business Education Partnership (which connects student to

employers), sharing career education/exploration information with parents and providing work-based learning experiences to students.

2024 NTRPDC Full Commission Meeting



The Northern Tier Regional Planning and Development Commission (NTRPDC) recently convened for its Full Commission meeting at the Eagles Mere Country Club in Sullivan County. The meeting, held on Friday, April 19th brought together key stakeholders, community leaders, and commission members.

One of the highlights of the meeting was the recognition of outstanding contributions by individuals and businesses within the Northern Tier region. The NTRPDC awarded the prestigious "Business of the Year" accolade to UnityLab honoring their exemplary commitment to the surrounding communities and their valuable partnership with the NTRPDC.



UnityLab is an outstanding partner utilizing many of the NTRPDC's business services and recently was the winner of the "Viewers' Choice" award during the annual "What's So Cool About Manufacturing?" video contest.

Additionally, the Commission acknowledged the invaluable dedication of a committee member by presenting the "Craig Harting Committee Member of the Year" award to Mr. Bob Getz, celebrating his service and contributions to the Commission's mission. Mr. Getz previously served on the NTRPDC Executive Committee and still currently sits on the NTRPDC Rural Transportation Advisory Committee (RTAC). This award was recently renamed in memory of Mr. Craig Harting, former CEO of Sullivan County Rural Electric for his unwavering support of the NTRPDC.



"We are thrilled to recognize the exceptional achievements of UnityLab and Bob during our Full Commission meeting," said Frank Thompson, NTRPDC Executive Director. "Their unwavering commitment to excellence and community empowerment serves as an inspiration to us all and reinforces our collective efforts towards building a vibrant and resilient Northern Tier region." In addition, the NTRPDC hosted PA Treasurer Stacy Garrity as keynote speaker for the event. Treasurer Garrity spoke on the duties of the Treasurer's office at the state level, including programs such as PA

ABLE, 529 plans, and unclaimed property to name a few.

The NTRPDC remains steadfast in its commitment to fostering collaboration, innovation, and sustainable development across the Northern Tier region. Through strategic partnerships and proactive initiatives, the Commission continues to play a pivotal role in driving positive change and enhancing the quality of life for residents and businesses alike.

For more information about the Northern Tier Regional Planning and Development Commission and its upcoming initiatives, please visit www.northerntier.org or contact info@northerntier.org.

Bradford-Sullivan Career Day

On March 21st, seven school districts from Bradford and Sullivan Counties descended on Towanda High School for the Northern Tier Regional Planning and Development Commission's (NTRPDC) annual Bradford-Sullivan Career Day. This Career Day provides high school, junior high, and elementary school students with the opportunity to learn about different career pathways that are available right here in our region.

This year's event included 29 different businesses and organizations presenting a number of different careers. Students had the opportunity to learn about careers in healthcare, engineering, carpentry, meteorology, and surveying to name a few. Cultivating and maintaining a strong future workforce is vital to our region's success. Exposing students to a variety of different careers at a young age, is one way to help support this endeavor.



NTRPDC would like to thank all of the presenting employers for participating, Towanda School District for hosting us, and all of the school districts in attendance. This is a valuable event for our students, and would not be possible without all of the partners involved.

If you own or work for a business or organization that would like to get involved in educating students about career opportunities, please email Lyndsay Coleman at coleman@northerntier.org.

BST Employer Newsletters



The Northern Tier Business Services Team distributes a monthly employer newsletter with county specific information. Click on the link for your county below to read information on local PA CareerLink® events, DEIA, and other employer specific topics.

[Bradford County](#)

[Sullivan County](#)

[Susquehanna County](#)

[Tioga County](#)

[Wyoming County](#)

The Northern Tier Regional Planning and Development Commission (NTRPDC) is the Local Development District (LDD) serving the Pennsylvania counties of Bradford, Sullivan, Susquehanna, Tioga and Wyoming. We provide business financing, international trade counseling, government contract assistance, grant writing, transportation planning and workforce development services.

312 Main Street
Towanda, PA 18848



570-265-9103
888-868-8800
info@northerntier.org

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