

2023 High Priority Occupations for Northern Tier Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2022)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2020	Projected 2030	Percent Change	Annual Demand
13-2011	Accountants & Auditors	BD	\$43,630	\$70,660	\$84,180	340	340	0.0%	30
15-1232	Computer User Support Specialists	PS	\$35,450	\$54,810	\$64,480	130	130	0.0%	9
17-3025	Environmental Engineering Technologists & Technicians	AD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
25-2031	Secondary School Teachers	BD	\$54,910	\$69,930	\$77,440	960	1,010	5.2%	70
29-1141	Registered Nurses	BD	\$58,870	\$74,110	\$81,730	1,260	1,280	1.6%	68
29-2034	Radiologic Technologists & Technicians	AD	\$47,800	\$59,450	\$65,270	110	120	9.1%	8
29-2040	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	140	140	0.0%	8
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$41,740	\$48,800	\$52,330	340	340	0.0%	25
31-1131	Nursing Assistants	PS	\$28,240	\$33,020	\$35,420	580	580	0.0%	71
33-3012	Correctional Officers & Jailers	MT OJT	\$30,680	\$45,480	\$52,890	140	130	-7.1%	11
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$37,700	\$66,200	\$80,450	380	390	2.6%	30
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	N/A	N/A	N/A	230	240	4.3%	26
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$27,900	\$42,750	\$50,170	1,220	1,170	-4.1%	120
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$25,680	\$38,900	\$45,520	610	600	-1.6%	64
43-5031	Public Safety Telecommunicators	MT OJT	\$33,440	\$44,520	\$50,050	80	80	0.0%	7
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$28,150	\$38,040	\$42,980	300	280	-6.7%	26
45-2092	Farmworkers & Laborers: Crop, Nursery & Greenhouse	ST OJT	N/A	N/A	N/A	830	840	1.2%	131
47-2031	Carpenters	LT OJT	\$29,750	\$42,850	\$49,400	280	290	3.6%	28
47-2073	Operating Engineers	MT OJT	\$39,120	\$50,840	\$56,710	570	540	-5.3%	55
47-2111	Electricians	LT OJT	\$41,560	\$62,890	\$73,560	90	90	0.0%	10
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$48,240	\$65,510	\$74,150	90	90	0.0%	8
47-4011	Construction & Building Inspectors	WK EXP	\$77,690	\$89,590	\$95,540	250	290	16.0%	34
47-4051	Highway Maintenance Workers	MT OJT	\$33,100	\$39,980	\$43,430	400	410	2.5%	42
47-5071	Roustabouts, Oil & Gas	MT OJT	\$36,120	\$42,920	\$46,320	200	190	-5.0%	21
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$44,760	\$71,030	\$84,160	250	260	4.0%	22
49-3021	Automotive Body & Related Repairers	LT OJT	\$31,720	\$43,350	\$49,170	N/A	N/A	N/A	N/A
49-3023	Automotive Service Technicians & Mechanics	PS	\$28,880	\$40,970	\$47,020	N/A	N/A	N/A	N/A
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$33,520	\$46,620	\$53,170	300	280	-6.7%	24
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$40,570	\$51,460	\$56,900	110	110	0.0%	10
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$35,770	\$48,760	\$55,260	160	170	6.3%	16
49-9041	Industrial Machinery Mechanics	LT OJT	\$40,630	\$59,760	\$69,330	290	330	13.8%	32
49-9044	Millwrights	LT OJT	\$47,680	\$58,810	\$64,380	80	80	0.0%	7
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	N/A	N/A	N/A	110	110	0.0%	9
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$51,570	\$73,940	\$85,130	N/A	N/A	N/A	N/A

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49-9071	Maintenance & Repair Workers, General	MT OJT	\$27,870	\$42,910	\$50,430	660	700	6.1%	68
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$42,810	\$65,260	\$76,480	380	410	7.9%	40
51-7021	Furniture Finishers	ST OJT	N/A	N/A	N/A	170	180	5.9%	24
51-9023	Mixing & Blending Machine Setters/Oprs/Tenders	MT OJT	\$29,000	\$42,340	\$49,010	120	110	-8.3%	10
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$32,460	\$44,770	\$50,930	210	180	-14.3%	21
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$30,620	\$37,860	\$41,480	160	230	43.8%	27
51-9161	CNC Tool Operators	MT OJT	\$33,820	\$42,710	\$47,160	70	70	0.0%	7
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$38,950	\$48,890	\$53,850	1,800	1,870	3.9%	206
53-3058	Passenger Vehicle Drivers	ST OJT	N/A	N/A	N/A	480	560	16.7%	68
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$33,560	\$39,810	\$42,940	170	190	11.8%	22

Educational Attainment Abbreviations:

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.
- Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
- Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
- Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.