

A newsletter from the
Northern Tier
Youth Committee
on behalf of the
Northern Tier Workforce
Development Board

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**NORTHERN TIER
WORKFORCE
DEVELOPMENT BOARD**

NTRPDC

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Alyssa Remley (center) and other panelists with Moderator Denise Edwards

Alyssa Remley, a junior at Penn State University and a 2019 summer intern at Trehab, Inc., in Tioga County, was selected to speak about her experience at a national conference in September.

In August 2019, the Northern Tier Workforce Development Board was asked to submit a nomination for an over-18-year-old TANF Youth Development Program participant to speak about their successful participation in the program at the 2019 OFA TANF Summit in Washington, D.C.

Trehab, Inc., in Tioga County enthusiastically nominated Alyssa Remley. Alyssa worked as an intern in the Trehab, Inc., office this summer as a TANF Assistant. She led a group of 10 high school students through a six-week paid work experience. She acted as a mentor, supporting the students and teaching job skills when needed. She was also responsible for meeting with the students' supervisors, turning in timesheets, maintaining files, and organizing academic enrichment activities.

Breanna Repard, Tioga County Trehab, Inc.'s, site supervisor, said that Alyssa always had a "challenge accepted" attitude and that she went "above and beyond all expectations." Mrs. Repard also said that Alyssa was able to provide fresh insight and ideas for the program, which made her a valuable asset to the team.

Alyssa was selected to serve as a panelist at the summit, held on September 17. She discussed her personal journey alongside three other panelists before an audience of more than 400. The event was an amazing opportunity for Alyssa to share her experience and how

Tioga County Trehab Intern Speaks at 2019 OFA TANF Summit in Washington, D.C.



Alyssa Remley (L) and Breanna Repard

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PS Bank Sponsors Scholarship at Northern Tier Career Center



The start of a new school year is always an exciting time, and a new opportunity for the students of the Northern Tier Career Center (NTCC) made the 2019–2020 kick-off exceptionally thrilling. PS Bank is sponsoring a K-12 Career & Technology Scholarship, administered by Commonwealth Charitable Management, which is available for students in all 11 programs of study at NTCC—Auto Body/Collision Repair, Automotive Mechanics, Diesel Mechanics, Building Construction, Mechanical Trades/HVAC, Machine Tool Technology, Welding, Cosmetology, Food Production and Management, and Pre-Nursing.

The scholarship will help to cover student costs associated with successful participation in their programs of study, such as necessary safety gear, industry tools, and uniforms, as well as student membership fees for SkillsUSA. With emphasis in Career and Technical Education (CTE) on both career pathways and college readiness, the scholarship also assists students in transitioning to the workforce or post-secondary education by covering industry certification fees. The scholarship has far-reaching effects, as it is available

uting to let students go forth and work in different careers and helping them to be successful in the future.” She said that with the scholarship, “instead of stressing about extra expenses, I can focus on what I need to do here to succeed in life.”

to students from across two counties who have chosen to pursue a CTE career pathway at NTCC, which is owned and operated by all eight school districts in Bradford and Sullivan counties: Athens, Canton, Northeast Bradford, Sayre, Sullivan County, Towanda, Troy, and Wyalusing.

The response from NTCC staff and students to the generosity of PS Bank has been tremendous. Paul Welch, Welding Instructor, noted, “It’s an awesome opportunity for the students. It’s hard for them to grasp that someone wants to give them something with no strings attached.” According to HVAC Instructor Patrick Davidson, “It’s a huge opportunity for these students to get started in the industry and allows them to move forward.”

Scholarship recipient Kia Yoder, a Wyalusing junior in the Food Production and Management program, said, “I think it’s really nice that they are contrib-

The Northern Tier Career Center is only one of the educational programs with which PS Bank has partnered for the 2019–2020 school year. For the second consecutive year, PS Bank has contributed to the Pennsylvania Educational Improvement Tax Credit Program administered by Commonwealth Charitable Management and the PA Department of Community & Economic Development. For the 2019–2020 academic year, PS Bank has donated \$200,000 which will also provide tuition assistance to more than 200 students who attend tuition-based K-12 and preschool programs in northeastern Pennsylvania.

Established in 1914, PS Bank is an independent community bank with assets of \$400 million. The bank has eight branches throughout Bradford, Sullivan, Wyoming, and Lackawanna counties, and has recently expanded into Susquehanna with the opening of a Loan Production



Above: PS Bank Scholarship recipient Derrick Lain, Building Construction, Wyalusing

Below: PS Bank Scholarship recipient Bradley Vroman, Welding, Canton



Office in Montrose. "Our employees, officers, and directors are honored to provide tuition assistance to local students. Our partnership with the Northern Tier Career Center is an exciting opportunity to provide students enrolled in vocational-technical programs with the tools necessary for their success," said President and CEO Anthony J. Gabello.

Commonwealth Charitable Management has administered the Educational Improvement Program since 2003 and works on behalf of donors to match them with students in need. Commonwealth Charitable Management Executive Director Cristine Clayton stated, "We appreciate the support that PS Bank has provided in our area and are looking



PS Bank Scholarship recipient Jillian Shay, Building Construction, Canton

forward to working with their team. The bank is committed to providing educational opportunities to students in need and supporting their community."

The Northern Tier Career Center expresses sincere appreciation to PSBank for this generous demonstration of their commit-

ment to the success of our students and future workforce.

NTCC Executive Director Gary Martell said, "What better investment of dollars is there than in quality education for our children? After all, they are our future." From cosmetology kits to steel-toe boots, NTCC students will be equipped with the tools necessary for success.

Find more information about NTCC at ntccschool.org, PS Bank at PSBanking.com, and the work of Commonwealth Charitable Management at Commonwealthcharitable.org.



PS Bank Scholarship recipients in Automotive Mechanics: Dominic Pulli, Troy; Caleb Billings, Northeast Bradford; Patrick Hildebrandt, Athens

Wyoming County Trehab Customer Works at Keystone College



Due to recent changes in TANF guidelines, Wyoming County TREHAB had a great opportunity to partner with Keystone College to provide a 12-week paid work experience for Rebecca Yuscavage. In May, Rebecca graduated magna cum laude from Keystone College with a Bachelor's degree in Criminal Justice and Psychology.

Rebecca works in Keystone College's Juvenile Justice Institute as an assistant to Associate Professor Stacey Wyland. The Juvenile Justice Institute is a new organization that assists in resentencing proceedings for juveniles in Pennsylvania who have been sentenced to life without parole. The job is providing Rebecca with hands-on involvement in important, real-world work. She has developed a much better understanding of restorative justice practices and what it means to help young people during very stressful times of their lives.

Currently, much of Rebecca's work is concentrated on outreach through professional phone calls and executive-level networking. She also assists with grant-writing. The job has been a great learning experience for Rebecca regarding workplace expectations, time management,

and communicating confidently in a professional environment. The paid work experience is providing foundational skills needed for the future, and it aligns well with Rebecca's career goal of working for the FBI as a criminal profiler.

Rebecca is now exploring Master's degree programs and employment options in the Criminal Justice field.

Three Students Complete Tioga County Trehab SLIP Internships



Tioga County Trehab Workforce Development hosted three state/local internships this summer. Each candidate was placed with an employer that aligns with their future employment goals.

Hope is an undergraduate at Syracuse University majoring in International Relations and Modern Foreign Language. She has taught around the world and hopes to use her education and professional skills to advocate for others in her future career. Hope was placed at **Loomis | Koernig Law Firm** in Mansfield and completed 365 hours this summer. She learned the process of meeting with clients, developing cases, and presenting in court. The internship developed her skills and knowledge to build and present solid cases.

Racheal has a special ability to connect with animals and dreams of becoming a veterinary technician. She was placed at the **Grand Canyon Veterinary Hos-**

pital in Wellsboro where she completed 188 hours this summer. Racheal helped care for sick and injured animals and examine healthy animals of many species and sizes. Racheal also had the opportunity to observe veterinary surgery. Racheal was able to connect with customers, patients, and co-workers so well that she was offered a full-time position to train to become a veterinary technician, achieving her ultimate career goal.

Kimberly is an undergraduate at Mansfield University majoring in business management and marketing. She was placed at **Develop Tioga**, formally known as Tioga County Development Corporation, and completed 363 hours this summer. She worked on various projects including assisting small businesses. Kimberly was able to use her marketing skills to assist with the organization's recent name change and branding. The internship not only provided Kimberly with a better understanding of her career goal, but increased her skills and knowledge and provided her with the oppor-

tunity to apply theoretical concepts to an actual work environment, including understanding the ups and downs of owning a small business.

The worksite supervisors reported that each intern went above and beyond and they were all appreciated by co-workers and customers. All three interns expressed gratitude for the opportunity to get closer to their career goals and to confirm their chosen field.

In addition to the on-the-job training, each intern completed workforce development training provided by Trehab's Job Developer. Topics included fundamentals of customer service, business etiquette, PATH safety webinars, effective time management, and fundamentals of communication. The interns also worked to develop a 30-second "Tell Me About Yourself" introduction.



Above: Hope
Below: Racheal
Bottom right: Kimberly with the
Tioga County Commissioners



Bradford County Youth Learn About Natural Gas Industry Jobs



Bradford County Action served 27 youth in TANF paid work experiences this summer. During one of the Academic Enrichment days that are part of the program, Amy

Gilbert from Repsol led the youth on tours of three gas industry sites.

At the Broadleaf Holdings compression site, Amy and a supervisor informed youth about the wide range of work offered through Repsol. This included jobs requiring a high school diploma through those requiring a Master's degree. The youth also learned about the hydrofracking process at this site.

At the Watkins compressor and natural gas well site, youth saw what a completed gas well looks like and what jobs are available at

these locations. A Repsol employee at this site explained his job duties.

At the Besley water impoundment site, youth had the opportunity to learn about conservation and how Repsol, in addition to using natural waters, uses water from retention ponds they build so they are not taking too much water from natural sources.

The youth found the guided tour very informative. They were surprised at the many jobs available in the gas industry as well as the range of skill and educational levels represented.



Immediate Enrollment Opportunities at Red Rock

The Red Rock Job Corps Center in Lopez, PA, has immediate openings for individuals seeking free career training in the nation's leading industries, including automotive repair, construction, finance and business, and hospitality.

Offered by the U.S. Department of Labor, Job Corps is the largest nationwide residential career technical training and education program in the country and has been operating for more than 50 years. The program helps eligible young people ages 16 through 24 complete their high school education, earn college credits, train for meaningful ca-

reers, and connect with employment, apprenticeship, military, or higher education opportunities. Job Corps centers also provide on-campus housing, nutritious meal options, basic medical care, uniforms and class supplies, and enrichment and recreation activities.

"The basic eligibility requirements for entering Job Corps are simple," said Debra Carr, acting national director of Job Corps. "The applicant must be 16 through 24 years of age, have a low income, and have educational and employment barriers or deficits. The program strongly encourages any individ-

uals who meet these requirements, and are seeking an opportunity to further their education and career pathway, to learn more about the many benefits Job Corps offers."

Red Rock Job Corps Center offers career training in Auto Technology, Auto Collision Repair, Carpentry, Electrical, Plumbing, and Office Administration as well as Human Service Worker advanced training for students who have already completed a Job Corps trade.

Job Corps is an open-entry and open-exit program that accepts new students on a weekly

jobcorps.gov

800-733-JOBS



Alyssa Remley *(continued from page 1)*

TANF programs can help a range of young adults. Alyssa said her internship provided insight into human interaction issues that she may encounter in a career in Behavioral Health,

and showed her how she can play a role in someone's life that will impact their success.

Alyssa is studying Biobehavioral Health at Penn State and plans to pursue a nursing de-

gree upon graduation. She is from Northern Pennsylvania and grew up on a pig and beef farm. Congratulations to Ms. Remley and best wishes to her on all of her future endeavors.

NTRPDC Welcomes New Career Coaches

NTRPDC welcomes Anita Drislane and Karen Long to the team. They will be working as career coaches in local school districts multiple days a week. Part of their job is to expose students to career education and exploration activities. They will also work to connect local businesses to students in an effort to educate students about local careers and pathways. Local employers will have the opportunity to speak

with educators and students about essential skills their employees need upon hiring.

Anita is a retired professional educator with experience in many aspects of education. She earned both her undergraduate and Master's degrees at Mansfield University. Previously she studied at the Art Institute of Pennsylvania where she received a degree in Interior Design. Anita looks forward to working with students again.

Karen has experience in teaching, manufacturing, and business that will make her an excellent career coach. Most recently, Karen was a learning support teacher working with individual students in their homes. She looks forward to continuing her work with students, now with new goals. She says that she is a lifelong learner and is excited to help educate and guide students toward their futures.



NTRPDC Career Coaches
Karen Long (above) and Anita Drislane



Susquehanna County Career and Technology Center:

Training Today's Youth and Tomorrow's Workforce!

The 2019–20 school year is well underway at the Susquehanna County Career & Technology Center (SCCTC). The SCCTC provides career and technical education throughout Susquehanna County and parts of Wyo-

oming County. The SCCTC offers numerous educational opportunities to high school students and adults to enable them to become lifelong learners, productive citizens, and responsible members of society.

The SCCTC's programs of study currently include: Automotive Technology, Carpentry & Cabinetmaking, Electrical, Plumbing and Heating, Accounting, Cosmetology, Food Management /Production & Services,

Health Care Technology, Welding Technology, Vehicle (Small Engine) Maintenance & Repair Technology, Auto Body Collision & Repair Technology, Criminal Justice/Police Science and Co-operative Education/Diversified Occupations. In addition to these programs, the SCCTC offers Practical Nursing and Massage Therapy training for adult learners.

Presently, the SCCTC provides services to students from seven area schools: Blue Ridge, Elk Lake, Lackawanna Trail, Montrose Area, Mountain View,

Susquehanna Community and Tunkhannock Area High School.

The SCCTC offers industry credentialing to both SCCTC students and adult learners, setting them apart from the competition.

This year once again the Automotive and Auto Body programs will team up to restore a vehicle and donate it to a local family. All of the SCCTC's programs offer the opportunity for students to give back to the community through projects designed to not only hone their

skills but reap the benefits one receives when helping others.

Students also perfect their skills in Food Management by working in the SCCTC restaurant, A Touch of Class, featuring "The Serfass Solarium." Cosmetology students offer clinics on Tuesdays from 9:30 a.m. to 11:30 a.m. and Thursdays from 9:30 a.m. to 2:30 p.m. and select Saturdays throughout the school year. The hands-on curriculum produces students who are ready for the workforce as well as continuing education.

Visit

www.scctc-school.org

For a complete list of SCCTC program offerings.

Bradford County SLIP Interns Gain Work Experience



Bradford County Action placed 10 paid interns with employers throughout the region as part of the summer State/Local Internship Program (SLIP). Each intern was matched as closely as possible with a business in their desired career field.

Two interns were hired by their SLIP employer to work additional weeks before going back to school. One intern will be starting an on-the-job-training position with his employer during his senior year of high school.

Following their summer work placements, seven interns have returned to college and two interns are finishing their senior year in high school.

One intern entered the workforce in a full-time job at \$12.12 per hour in the intern's field of interest.

Thank you to the following businesses that supervised interns: Bradford County Courthouse IT Department, District Attorney's Office, and Grants and Tourism Office; Bradford County Manor; Burgess Construction; Gambal Printing; Tuscarora Wayne Insurance; Wyalusing Collision Repair; and Wyalusing Rocket Courier.

All interns stated that they received a great deal of knowledge and experience in the workforce and enjoyed their placements.

Students Learn ‘What’s So Cool About Manufacturing?’

Northern Tier Workforce Development Board

Youth Service Providers

PA CareerLink® and Affiliate Sites

Bradford County

Bradford County Action

500 William Street
Towanda, PA 18848
570-265-4434

nheyer@bradfordcountyaction.org

Sullivan County

Trehab, Inc.

210 Center Street
Dushore, PA 18614
570-928-2127

kremington@trehab.org

Susquehanna County

Trehab, Inc.

1302 Main Street
Susquehanna, PA 18847
570-853-1111

bmiller@trehab.org

Tioga County

Trehab, Inc.

14 South Main Street,
Suite 202
Mansfield, PA 16933
570-662-8117

cmassaro@trehab.org

Wyoming County

Trehab, Inc.

1 Kim Avenue, Suite 10
Tunkhannock, PA 18657
570-996-2448

kremington@trehab.org

As the 2019–2020 school year kicks off in the Northern Tier region, so does the second year of “What’s So Cool About Manufacturing?”

The program connects teams of students with local manufacturers, with the end product being a short video featuring the local manufacturer’s day-to-day process and interviews with staff. Teams are comprised of four to six seventh and eighth grade students as well as

a teacher/coach; they spend about four hours at the manufacturing site. The teams compete in a video contest with online voting that culminates in an award ceremony.

Due to the success of last year’s inaugural program the number of participating schools has nearly doubled. The schools participating this year are: Athens, Blue Ridge, Canton, Mountain View, North-east Bradford, North Penn Liberty, North Penn Mansfield, Sayre, Towanda, Troy, Tunkhannock, Wellsboro, and Wyalusing.



Northern Tier Youth Committee

Mission

A system that provides all youth and young adults with the skills and opportunities to achieve self-sufficiency, encourages life-long learning, and ensures the region a skilled workforce.

As a subcommittee of the Northern Tier Workforce Development Board, the Youth Committee is comprised of members with a special interest or expertise in youth policy. The Youth Committee is responsible for:

- Recommending eligible providers of youth/young adult activities to the Workforce Development Board to be awarded grants or contracts on a competitive basis;
- Providing oversight to the eligible providers of young adult services in the Northern Tier;
- Coordinating activities and leveraging resources to effectively serve the young adult residents of the region;
- Developing portions of the local plan related to eligible participants, as determined by the Workforce Development Board;
- Coordinating activities in the Northern Tier; and
- Performing other duties determined to be appropriate by the Workforce Development Board.

Members

Chair: Jackie Johnson

Brooke Beiter

Krista Davidson

Alice Davis, Ph.D.

Annette Donovan

Jennifer Farley

Charity Field

Kim Mapes

Gary Martell

Lori Rahn

Kelly Silver

Phil Smiley

Theresa Steele

Penne Watkins

Debra Wivell

The Northern Tier Youth Committee meets quarterly at the PA CareerLink® offices, 312 Main Street, Suite 1, Towanda.