

## Workforce Demand in the Northern Tier

*An analysis of online job postings*

**Online Job  
 Postings:  
 2,800**

**Unemployed:  
 5,300**

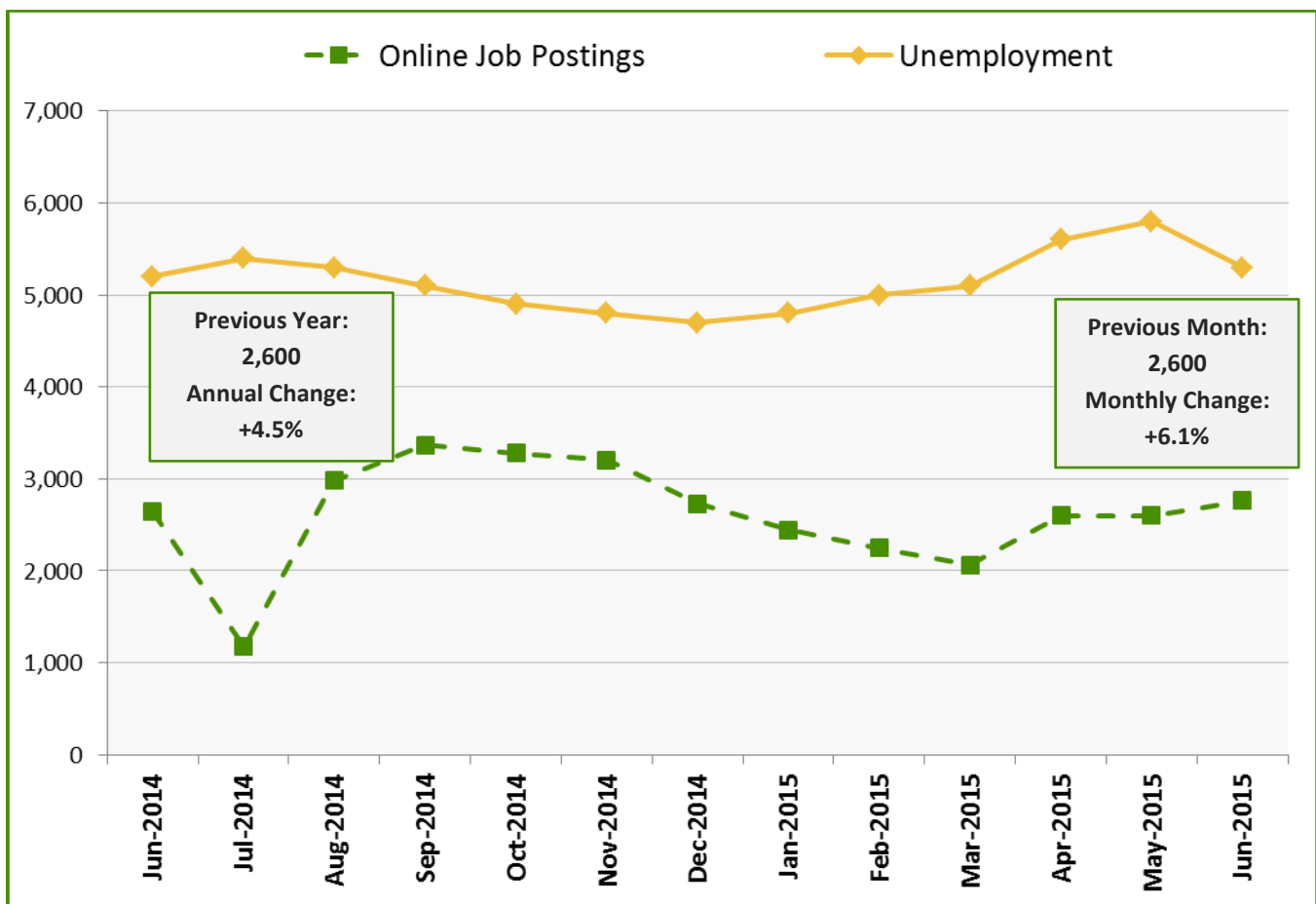
**Unemployment  
 Rate:  
 5.8%**

**Unemployed /  
 Job Posting:  
 1.9**

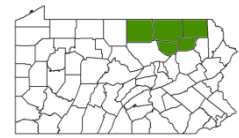
Northern Tier: Bradford, Sullivan, Susquehanna, Tioga, and Wyoming Counties

Online Job Postings are not seasonally adjusted. Annual trends reveal overall changes.

Unemployed and unemployment rate are seasonally adjusted. The number of unemployed persons only includes individuals who are not working and are eligible and actively searching for employment.



***If every online job posting was filled by Northern Tier jobseekers, the unemployment rate in the Northern Tier would drop to 2.7%.***



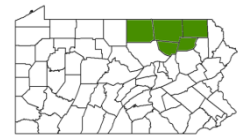
## Online Job Postings by Occupational Grouping

Occupational Grouping	June 2015	May 2015	June 2014	Monthly Change	Annual Change	Hourly Wage
<b>Total Online Job Postings</b>	<b>2,762</b>	<b>2,604</b>	<b>2,643</b>	<b>6.1%</b>	<b>4.5%</b>	<b>\$20.04</b>
Healthcare Practitioners and Technical	629	545	618	15.4%	1.8%	\$41.39
Transportation and Material Moving	402	240	236	67.5%	70.3%	\$18.13
Sales and Related	195	208	380	-6.3%	-48.7%	\$13.38
Office and Administrative Support	162	147	112	10.2%	44.6%	\$14.85
Management	160	222	205	-27.9%	-22.0%	\$35.49
Healthcare Support	135	118	136	14.4%	-0.7%	\$13.52
Food Preparation and Serving Related	112	108	77	3.7%	45.5%	\$10.29
Production	88	54	67	63.0%	31.3%	\$17.38
Installation, Maintenance, and Repair	59	63	64	-6.3%	-7.8%	\$20.30
Personal Care and Service	55	64	43	-14.1%	27.9%	\$9.51
Business and Financial Operations	49	31	50	58.1%	-2.0%	\$25.26
Architecture and Engineering	32	33	74	-3.0%	-56.8%	\$34.06
Construction and Extraction	31	30	41	3.3%	-24.4%	\$19.35
Military	26	26	12	0.0%	116.7%	--
Community and Social Service	24	29	24	-17.2%	0.0%	\$23.30
Arts, Design, Entertainment, Sports, and Media	23	45	33	-48.9%	-30.3%	\$11.97
Computer and Mathematical	23	17	19	35.3%	21.1%	\$29.08
Protective Service	22	16	17	37.5%	29.4%	\$12.11
Building and Grounds Cleaning and Maintenance	14	24	27	-41.7%	-48.1%	\$10.80
Education, Training, and Library	10	78	17	-87.2%	-41.2%	\$26.04
Life, Physical, and Social Science	10	9	11	11.1%	-9.1%	\$30.25
Farming, Fishing, and Forestry	2	2	5	0.0%	-60.0%	--
Legal	0	1	2	--	--	--

Job postings are identified by 8-digit ONET codes; not all job postings translate to 6-digit SOC codes that can be classified by occupational grouping (e.g., 99-9999); job posting counts may be underestimated.

Hourly wages are based on the median hourly wages of SOC occupations (not the job postings) weighted by the number of openings in each posting; postings that do not correlate to specific SOC occupations are excluded.

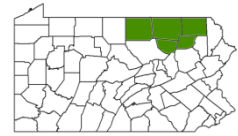
Wage source: Economic Modeling Specialists, Incorporated 2015.2 Class of Worker; QCEW Employees, Non-QCEW Employees, & Self-Employed; occupational wages do not include benefits.



## Online Job Postings by Industry Sector

Industry Sector	June 2015	May 2015	June 2014	Monthly Change	Annual Change
<b>Total Online Job Postings</b>	<b>2,762</b>	<b>2,604</b>	<b>2,643</b>	<b>6.1%</b>	<b>4.5%</b>
Transportation and Warehousing	244	103	110	136.9%	121.8%
Health Care and Social Assistance	238	225	252	5.8%	-5.6%
Retail Trade	208	262	418	-20.6%	-50.2%
Manufacturing	155	51	37	203.9%	318.9%
Administrative and Support and Waste Management and Remediation Services	121	103	317	17.5%	-61.8%
Accommodation and Food Services	75	94	63	-20.2%	19.0%
Government	54	50	20	8.0%	170.0%
Educational Services (Private)	53	47	19	12.8%	178.9%
Professional, Scientific, and Technical Services	47	62	54	-24.2%	-13.0%
Finance and Insurance	40	62	19	-35.5%	110.5%
Wholesale Trade	36	37	56	-2.7%	-35.7%
Other Services (except Public Administration)	26	16	21	62.5%	23.8%
Real Estate and Rental and Leasing	19	14	16	35.7%	18.8%
Management of Companies and Enterprises	17	9	15	88.9%	13.3%
Mining, Quarrying, and Oil and Gas Extraction	15	26	50	-42.3%	-70.0%
Agriculture, Forestry, Fishing and Hunting	7	15	3	-53.3%	133.3%
Information	6	14	11	-57.1%	-45.5%
Utilities	3	7	14	-57.1%	-78.6%
Construction	3	3	21	0.0%	-85.7%
Arts, Entertainment, and Recreation	0	0	0	--	--

Not all job postings are identified by 6-digit NAICS codes that can be classified by industry sector (e.g., 999999); job posting counts may be underestimated.



### Employers with Online Job Postings

Bayada Home Health Care
CRST Dedicated Services
Dandy Mini Mart
Family Dollar
Guthrie Health
Knight Transportation
Mansfield University of Pennsylvania
Masco Cabinetry
PSA Healthcare
Tyler Memorial Hospital

### Occupations with Online Job Postings

Customer Service Representatives
First-Line Supervisors of Retail Sales Workers
Heavy and Tractor-Trailer Truck Drivers
Laborers and Freight, Stock, and Material Movers, Hand
Licensed Practical and Licensed Vocational Nurses
Nursing Assistants
Occupational Therapists
Physical Therapists
Physicians and Surgeons, All Other
Registered Nurses