

Rapid Response is an early intervention service that assists workers and employers affected by layoffs, plant closures or natural disasters. The Rapid Response program was developed to provide dislocated workers the resources and services needed in an effort to get individuals back to work as quickly as possible.

Pennsylvania's Rapid Response Coordination Services has specialists that meet with the employer and when appropriate, the representative of the employees, to discuss the services that are available through the program. The Rapid Response specialist will pull together a team of experts to provide workers with information about and access to services, such as:

- Unemployment Insurance
- Health and pension benefits
- Job Search activities
- Training services
- Trade Adjustment Assistance (TAA) and NAFTA/TAA programs
- Social Service programs
- Community and economic development activities
- Crisis counseling

Rapid Response Coordination services can help an employer:

- Better manage human resource needs, Unemployment Insurance costs and Workers Compensation costs during transition
- Assist affected workers return to work
- Maintain good corporate citizenship in the community
- Improve worker morale
- Maintain or increase productivity during transition period and beyond.

For additional information please visit:

Rapid Response website

[http://www.portal.state.pa.us/portal/server.pt/community/layoff\\_notification/10540/rapid\\_response\\_assistance/554043](http://www.portal.state.pa.us/portal/server.pt/community/layoff_notification/10540/rapid_response_assistance/554043)