



NTRPDC  
**2017 Year in Review**

MAY 2018

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Cover photo:  
Stony Fork Creek  
courtesy Mark Bixby

## **Our Mission**

To help businesses expand their markets,  
generate employment, improve the local economy,  
and plan for the future development  
of the Northern Tier region.

## **Our Vision**

To be a leader in developing people,  
businesses, and communities  
for a globally competitive region.





Photo: Robert J. Blair

# Building our Communities

What we do to assist the Northern Tier's counties and municipalities:

- Provide grant-writing services
- Coordinate economic development resources
- Facilitate regional transportation planning
- Provide technical and website assistance to municipalities
- Assist with community, economic, and transportation development projects
- Provide training to municipal employees

The following pages highlight 2017 accomplishments.



## NTRPDC Leads Prioritization of Needed Transportation Projects

NTRPDC is the Northern Tier's Rural Planning Organization and works with PennDOT, regional and local partners, and stakeholders to prioritize federally-funded transportation projects in Bradford, Sullivan, Susquehanna, Tioga, and Wyoming counties.

Highlights of projects completed or let in 2017:

- Bradford County: Safety project at the intersection of US 220 and SR 2027 (South Main Street) in Towanda Township.
- Sullivan County: Micro-surfacing on US 220 from PA 87 to the Bradford County line in Dushore Borough and Cherry Township.
- Susquehanna County: D and H Rail-Trail Phase II was let and will go to construction in Ararat Township.
- Tioga County: Resurfacing of US 6 from the Potter County line to Long Run in Gaines Township.
- Wyoming County: A major repaving project on US Business 6 and Tunkhannock Bypass in Tunkhannock Borough and Township.

Also in 2017, the 2019–2022 Transportation Improvement Program (TIP) update began. The TIP is a prioritized list of funded transportation projects expected to advance between 2019 and 2022. For more information on the transportation planning and programming process, or to participate in TIP development, contact Brian Baker, NTRPDC Transportation Program Manager, at [baker@northerntier.org](mailto:baker@northerntier.org).

TIP Funds 2019–2022	
Bradford County	\$57,708,777
Sullivan County	\$14,867,809
Susquehanna County	\$46,283,700
Tioga County	\$39,335,341
Wyoming County	\$25,913,500
Total	\$184,109,127



# Communities

## NTRPDC Supports Municipalities in Making Best Use of Transportation Dollars

### LTAP Training Classes

NTRPDC held eight Local Technical Assistance Program (LTAP) classes in 2017, training 119 municipal officials. LTAP is a Federal Highway Administration initiative administered by PennDOT that updates municipalities on best practices in managing transportation infrastructure such as roads and bridges.

2017 classes included:

- Conducting Sign Retroreflectivity Inspections
- Equipment & Worker Safety
- Intersections
- Roadside Safety Features
- Signs & Safety Features for Bridges/Culverts
- Stop Signs and Intersection Traffic Control
- Traffic Calming

NTRPDC will continue to hold LTAP classes across the region in 2018.

### Equipment Show

NTRPDC helped host one equipment show during 2017, bringing together municipal officials and equipment vendors. The 2017 Tioga/Bradford Equipment Show was held on August 17 at the Troy Fairgrounds in Bradford County, attracting 177 municipal officials and 47 vendors. Vendors and municipal officials had the opportunity to network and discuss ways to meet the needs of municipalities. The Susquehanna/Wyoming Equipment Show was not held in 2017, but both shows will return in 2018.



The 2017 Tioga/Bradford Equipment Show at the Troy Fairgrounds



## NTRPDC's Community Development Professionals Serve 36 Communities

Throughout 2017, NTRPDC continued to work with local businesses and governments to help make their economic and community development projects a reality. Providing grant application preparation assistance as well as general project development planning has helped many communities move forward on needed projects.

### Success Story: Bringing Natural Gas Benefits to Wyoming County

In November 2017, the Wyoming County Chamber of Commerce received a \$1 million grant from the Commonwealth Financing Authority to fund a portion of a \$2.9 million pipeline project to deliver natural gas to Tunkhannock. The grant is a partnership between UGI and the Wyoming County Chamber of Commerce. The project involves installing 18,000 feet of eight-inch-diameter high-density pipe to supply developable properties, 13 existing businesses, the Tunkhannock Area School District, and the Wyoming County Courthouse.

Ironically, although Wyoming County is a natural-gas-producing county, its residents and businesses were not able to directly utilize the resource. Wyoming County's low population density has discouraged natural gas utilities from building infrastructure that would allow area residents and businesses to connect to natural gas supplies, due to the low return on investment. This grant will finally provide Tunkhannock residents and businesses an opportunity to tap into the locally harvested natural gas resource that has previously been transported to more densely populated markets. The project would not have been possible without the grant due to the prohibitively high cost of bringing natural gas infrastructure to Tunkhannock.

NTRPDC worked with the Wyoming County Chamber of Commerce—one of Northern Tier's Partnerships for Regional Economic Performance (PREP) partners—and assisted in preparing the grant application.

For more information on NTRPDC's community and economic development services, contact Lauren Egleston, Economic Development Program Manager, at [egleston@northerntier.org](mailto:egleston@northerntier.org).

Community Development – 2017	
Local Communities Served	36
Grants Submitted	15





# Building our Businesses

What we do to strengthen the Northern Tier's private sector:

- Guide businesses in exploring government contracting
- Facilitate business expansion into international markets
- Provide financing for local business development projects
- Provide website, technical assistance, and software training for small businesses
- Assist business development projects in utilizing state incentives and other business services
- Maintain a strong network of economic development partners to assist businesses

The following pages highlight 2017 accomplishments.



## Loans Closed – 2017

Yanuzzi's, Inc.	\$100,000
Golden Solutions Education and Wellness, LLC	\$32,000
Wade's Concrete, LLC	\$100,000
Endless Mountains Veterinary Center, PC	\$100,000
C.J. Spray Foam	\$27,850
Farmer Fred's, LLC	\$80,000
Makin' Bacon, LLC	\$400,000*
Pepper Funeral Home & Cremation Facility, Inc.	\$100,000
Mooses Enterprises, LLC	\$100,000
Vishva Corporation	\$70,000
Drew and Lisa Remley	\$400,000*
Buckheit Funeral Chapel & Crematory, Inc.	\$50,000
Wellsboro Woodlands	\$50,000
GLM Properties, LLC	\$50,000
MJ West Farm, LLC	\$100,000
MJ West Farm, LLC	\$400,000*
414 Housing, LP	\$100,000
Integrative Counseling Services, LLC	\$100,000
<b>Total</b>	<b>2,359,850</b>

\*Pennsylvania Industrial Development Authority (PIDA) loan

## Loan Success Story: Farmer Fred's (Bradford County)

Fred and Kelsey McNeal operate Farmer Fred's retail farm market and produce shop in Towanda, PA. The store opened in 2012 and continues to expand its product offering. The shop sells a wide variety of locally produced goods, including fresh produce, meats, cheeses, honey, canned goods, seeds, plants, compost, mulch, topsoil, fertilizer, outdoor lawn furniture, and an assortment of country crafts and gifts. Most of Farmer Fred's produce comes from the McNeal family farm, which goes above and beyond to provide chemical-free, non-GMO goods. Any of the produce that doesn't come from the family farm is sourced from other local, top-quality farms. Much of Farmer Fred's success can be attributed to its mission to "provide naturally, locally grown food at a reasonable cost, to craft strong relationships with local consumers and producers, and to be as sustainable as possible."

In 2017, Farmer Fred's growth required an expansion to its existing storefront to add a separate pavilion and a loading dock. NTRPDC provided an \$80,000 loan to help finance the \$350,000 project in conjunction with Ag Choice Farm Credit and the Chemung Canal Trust Company. The new expansion has allowed Farmer Fred's to offer additional products, including canning supplies, baked goods, lotions, soaps, crafts, and a gym operated by RTG Training and Performance. The expansion retained five full-time positions and five part-time positions.

## Loan Success Story: Makin' Bacon, LLC (Bradford County)

Gary and Darla Kelley own and operate a 57-cow dairy business at Ponder Hill Farm in Granville Summit. The farm has been in operation for more than 30 years and was originally owned by Gary's parents. Gary and Darla raised their son Tim on the farm, and he has recently returned to the family business and has taken an active role in operations. To supplement their dairy operations, the Kelleys formed Makin' Bacon, LLC, to construct a 4,800-hog facility at the Country View Family Farm. NTRPDC provided a \$400,000 Pennsylvania Industrial Development Authority (PIDA) loan and partnered with First Citizens Community Bank to provide financing for the new \$1.38 million facility. Makin' Bacon will create three full-time positions.



## Stacey Urban Earns Certified Economic Development Finance Professional Recognition

Loan Program Manager Stacey Urban completed the National Development Council's Economic Development Finance Training Program (EDFP). The program entails completing a four-course training series that explores the skills essential for the successful practice of economic development, business credit and real estate finance analysis techniques, loan packaging procedures, negotiating and problem-solving skills, and deal-structuring techniques.

The National Development Council EDFP Certification signifies extensive knowledge and experience in the wide range of subject areas required to provide comprehensive and effective assistance to businesses. Stacey has shown an in-depth understanding of the economic development programs, particularly in her role as Loan Program Manager. Stacey works with businesses to provide financing options for land acquisition, building costs, machinery and equipment, site preparation, and working capital.



Stacey Urban, NTRPDC Loan Program Manager

## NTRPDC Export Program Helps 27 Local Companies Do Business in 22 Countries

The NTRPDC Export Program works with area businesses to help them market their products and services to customers in other countries.

### Success Story: Penn-Troy Manufacturing, Inc. (Bradford County)

The NTRPDC Export Program has supported this small business as it has expanded its sales and international presence. For example, NTRPDC has helped the company research new markets for its mud valve used in wastewater treatment, and facilitated work orders for sales to Germany, the Czech Republic, and the United Kingdom. In December 2017, NTRPDC provided research for Penn-Troy Manufacturing's participation in the Marintec 2017 trade show in Shanghai, China. Penn-Troy representatives exhibited their new valve that is used in the marine industry as well as the oil and gas industry. The valve was approved by one of the world's largest engine manufacturers and is a direct replacement for Penn-Troy's competitors' valves. In 2017, the company exported to six new countries and increased export sales by 96 percent.

Export Program – 2017	
Local companies served	27
Countries exported to	22
Total export sales	\$28 million



## NTRPDC Government Contracting Clients Win \$18.5 Million in Contract Awards

NTRPDC's Procurement Technical Assistance Center (PTAC) continues to build relationships with area businesses, connecting them to government contracting opportunities at the state and federal levels.

PTAC – 2017	
Initial counseling sessions	20
Follow-up counseling sessions	544
Outreach/training events	8
Federal prime contract awards	\$1,377,971
Federal subcontract awards	\$7,181,436
State and local prime contract awards	\$10,032,786
<b>Total 2017 contract awards</b>	<b>\$18,592,193</b>

PTAC provides assistance for government contracting prerequisites including Dunn & Bradstreet registrations, System for Award Management (SAM) registrations, PA Supplier Portal registrations, marketing reports on prime contractors and government contracting officers, assistance with applications for Disadvantaged Business Enterprise certification, procurement histories and government forecasts for specific products, technical data packages for solicitations, and technical training on specific contracting databases.

In addition, NTRPDC offers a free "bid-match" system to all procurement clients. This system is connected to the various federal, state, and local solicitations and matches the company's products and services to what is being purchased by the government on a daily basis. The company is notified by e-mail with a direct link to the solicitation, saving staff hours of research time. Clients in construction-related fields receive the daily construction project reports. These reports include projects in the planning, bidding, and results stages throughout Pennsylvania and the southern tier of New York.





## Building our Workforce

What we do to assist the Northern Tier's employers, workers, and students:

- Provide area employers with labor market information, job fairs, and prospective employees
- Provide local youth with employment and training programs
- Coordinate industry-specific training for incumbent workers
- Facilitate programs that assist qualifying unemployed, underemployed, or displaced workers find employment
- Provide information and assistance to employees affected by a layoff
- Administer workplace-defined skills assessment testing for job seekers
- Conduct career planning and outreach in area high schools

The following pages highlight 2017 accomplishments.



**BEP Participating Schools – 2017**

Athens Area High School

Canton Area Junior/Senior High School

Montrose Area Junior/Senior High School

Northeast Bradford High School

North Penn-Liberty High School

North Penn-Mansfield High School

Sayre Area High School

Sullivan County High School

Susquehanna Community High School

Susquehanna County  
Career and Technology Center

Towanda Area Junior/Senior High School

Tunkhannock Area High School

Northern Tier Career Center

Troy Area Junior/Senior High School

Wellsboro Area High School

Wyalusing Valley Junior/Senior High School

Northern Tier students served: 3,300

**NTRPDC Business–Education Partnership 2017 School Year Highlights**

The Business–Education Partnership (BEP) worked to connect Northern Tier students to local businesses during the 2016-17 and 2017-18 school years. Students at 16 schools across the five-county region learned about job offerings, career pathways, and the educational requirements of occupations in our region through career fairs, presentations, mock interview days, and job-shadowing opportunities. Working with school partners, the BEP assisted with career fairs, including a “Career Day” event held at Towanda High School (Bradford County) on March 17, 2017. This event drew nearly 500 students from Sullivan and Bradford counties to meet with local employers. Employers and students alike provided positive feedback, and all businesses reported that it was an excellent opportunity for their company to connect with the future workforce.

The NTRPDC BEP program consists of five career coaches who work with students in 16 participating schools across the Northern Tier. They meet with students in their assigned schools both individually and in small-group settings for career education and exploration activities. Some schools have career coaches meet with students in specific grades, while other schools have sign-up sheets for students so coaches can meet with any student regardless of age. The career coaches offer small-group instruction on various topics including soft skills, post-secondary education, interest inventories, job searching, and many others. Career coaches are helping schools implement K-12 Comprehensive Counseling Plans and work closely with guidance departments in each school to support effective career outreach to students.

BEP events in 2017 included:

- Susquehanna Community HS Mock Interview Day
- Entrepreneurial Program – North Penn Mansfield HS
- Career Day – Bradford and Sullivan Counties
- Sullivan County Career Fair
- Montrose Career Fair
- Blue Ridge HS Tour of SCCTC
- Carpentry Apprenticeship Presenter – North Penn Liberty HS
- Tioga County Healthcare Career Fair
- Employer/Business Presentations – Wellsboro HS
- Canton Alumni Panel

For more information please contact Jody McCarty, NTRPDC Workforce Program Manager, at [mccarty@northerntier.org](mailto:mccarty@northerntier.org).



# Workforce

## Fit4Work Reengagement Project Prepares 45 Individuals for the Workforce

NTRPDC was awarded a \$139,000 Strategic Innovation Grant from the PA Department of Labor and Industry to implement the Fit4Work Reengagement Project in 2017. The focus is on individuals who have been disengaged from the workforce due to incarceration or other barriers contributing to long-term unemployment. Fit4Work provides skills needed to gain employment while simultaneously working with employers to provide a skilled, reliable workforce to meet their needs.

This project includes pre-release activities for incarcerated individuals, classroom training, and a work-based component. In all, there are six modules to Fit4Work: Personal Management, Financial Management, Soft Skills, Workplace Education, Workplace Preparation, and Additional Workshops. The workshops encompass interviewing, resume writing, career exploration, and other training available through PA CareerLink®.

The work-based component includes an opportunity for Fit4Work graduates to participate in a work crew up to 20 hours per week. This provides a hands-on work experience for those who cannot easily transition from incarceration or long-term unemployment to unsubsidized employment. Fit4Work completers can earn a wage and gain work skills while continuing to work on barriers. This allows for observation at a work site to determine which areas are problematic so they can be addressed before sending the individual to a traditional employer. The work crew rotates throughout the county to assist in a variety of community projects.

More than half of the Fit4Work completers have gained employment.

For more information, please contact Melissa Fleming, NTRPDC Deputy Director, at [fleming@northerntier.org](mailto:fleming@northerntier.org).



The Fit4Work crew working at Gorman's Pond in Towanda

Fit4Work – 2017	
Incarcerated individuals receiving orientation	160
Participants in individualized service	103
Classroom trainings	9
Individuals completing training	45





Healthcare workers from Soldiers + Sailors Hospital, The Green Home, and Broad Acres completed a Perfecting Patient Care training session in May 2017.

### HIP-Funded Trainings – 2017

CPAN Examination Review Course	16
CNOR Examination Review Course	11
Medical-Surgical Nursing Examination Review Course	27
Perfecting Patient Care	21
Oncology Review Course	10
<b>Total healthcare workers trained</b>	<b>85</b>

## Healthcare Industry Partnership Trains Incumbent Workers

The Northeast Regional Healthcare Industry Partnership works as “one voice” in the industry to address common or overlapping needs. Sixty healthcare employers participate in the industry partnership, including every major healthcare facility in the Northern Tier. The partnership brings together healthcare employers for common training and education needs; acts as a channel for training curriculum development to address industry demand; and collaborates with secondary schools, parents, and career coaches to increase career awareness of the healthcare field.

Healthcare professionals at Geisinger Wyoming Valley attended a two-day Certified Post Anesthesia Nurse (CPAN) Examination Review Course conducted by MED-ED. This course reviewed perianesthesia care of the most common surgeries, covering preoperative through post-discharge care with an emphasis on the behavior, cognitive, physiologic, and safety needs of the patient.

Nurses from various Guthrie facilities attended a Certified Nurse Operating Room (CNOR) Examination Review Course at Robert Packer Hospital, also conducted by MED-ED. After the nurses who completed this course take the examination, they will receive their CNOR credential and skills upgrade to better care for patients and expand their skill sets. Nurses from Guthrie Towanda Memorial Hospital, Guthrie Troy Community Hospital, and Guthrie Robert Packer Hospital participated in a Medical-Surgical Nursing Examination Review conducted by MED-ED at Robert Packer Hospital in Sayre. The course is designed to provide nurses with the tools, confidence, and knowledge to successfully complete the Medical-Surgical Nursing Exam.

A Perfecting Patient Care training was held at Soldiers + Sailors Memorial Hospital in Wellsboro, with incumbent healthcare workers from Soldiers + Sailors, The Green Home, and Broad Acres completing the training. The training, conducted by Pittsburgh Regional Health Initiative (PRHI), is designed to address the challenges healthcare organizations are facing today, including patient safety, staffing shortages, and rising costs. An Oncology Review Course was taken by nurses at Robert Packer Hospital. The course prepared those trained to become oncology-certified nurses and to be recognized for their specialized knowledge in oncology nursing.



# Workforce

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## 2017 Summer Employment Program Prepares 29 Youth for the Workforce

NTRPDC's Summer Employment Program began in June 2017, providing 29 young adults with academic enrichment and work experience. Coordinated through Bradford County Action and Trehab, this program is a pathway to careers and education while also teaching participants valuable job skills.

During the academic enrichment portion of the program, participants learn how to write a resume, refine interview skills, search for jobs, and excel in the workplace through "soft skill" development.

Youth were employed at a variety of worksites throughout the region. Real-world job experience is an essential aspect of connecting local youth with long-term job opportunities as well as educating them on what types of careers are available. They have the opportunity to observe proper management and leadership skills first-hand in the workplace while also gaining paid work experience.

The government agencies, non-profits, and businesses that participate in this program as employers provide invaluable experience to young adults who otherwise may not have these opportunities. The Northern Tier Workforce Development Board encourages all area employers to become involved with this excellent program for young adults so we can continue to offer our unique summer work experience that will prepare them for the future.

For more information, please contact Jody McCarty, NTRPDC Workforce Program Manager, at [mccarty@northerntier.org](mailto:mccarty@northerntier.org).



2017 Summer Employment Program participants

## Sector Partnership Grant Provides Training for 24 Dislocated Workers

In 2017 the Northern Tier Workforce Development Board partnered with the Lackawanna, Luzerne/Schuylkill, and Pocono Workforce Development Areas to train long-term dislocated workers for high-priority occupations. The project was funded by a \$100,000 Sector Partnership Dislocated Worker Grant (DWG).

A total of 24 dislocated workers learned skills for new careers through classroom or on-the-job training in healthcare, logistics and transportation, advanced diversified manufacturing, and/or utilities/energy. Examples of specific specialties are phlebotomy, medical secretary, medical assistant, medical billing and coding specialist, medical administrative assistant, clinical medical assistant, business office accounting, Microsoft Office Specialist certification, CDL-A driver’s license, general manufacturing, and extrusion product technician. Upon completion of their training, customers received individual assistance with job search needs such as resume writing, interview skills, and the job application process.

For additional information contact Bonnie Warner, NTRPDC Workforce Program Manager, at [warner@northerntier.org](mailto:warner@northerntier.org) or 570-265-1513.

Workforce Development – 2017	
WIOA programs	216
Individuals trained	60
Healthcare	52%
Transportation and Logistics	28%
Information Technology	17%
Other Fields	3%
EARN program	135
Rapid Response Services	
Companies	7
Employees	289

## EARN and Rapid Response Services Support Northern Tier Employment

The Employment, Advancement and Retention Network (EARN) provides employment and training services to eligible individuals who are currently receiving cash assistance. All program participants are referred to the program through their local County Assistance Office. The program offers short-term training opportunities, job readiness skills, job search assistance, and employment retention services. Case managers support the individual through all phases of the program. EARN seeks to assist all participants in finding employment, thus becoming self-sufficient and eliminating their need for cash assistance.

Rapid Response is an early intervention service that assists workers and employers affected by layoffs, plant closures, or natural disasters. The Rapid Response program was developed to provide dislocated workers the resources and services needed in an effort to get individuals back to work as quickly as possible.





## NTRPDC Executive Committee

**Elizabeth Arnold**

Susquehanna County Commissioner

**Roger Bunn**

Tioga County Commissioner

**Edward Bustin**

Bradford County Commissioner

**Erick Coolidge (Alt.)**

Tioga County Commissioner

**Staci Covey**

Private Sector

**Tom Freeman**

Private Sector

**Alan Hall**

Susquehanna County Commissioner

**Mark Hamilton**

Tioga County Commissioner

**Craig Harting**

Private Sector

**Thomas Henry**

Wyoming County Commissioner

**Brian Hoffman**

Sullivan County Commissioner

**Donna Iannone (Alt.)**

Sullivan County Commissioner

**Doug McLinko (Alt.)**

Bradford County Commissioner

**Judy Mead**

Wyoming County Commissioner

**Daryl Miller**

Bradford County Commissioner

**Mike Narcavage**

Private Sector

**Wylie Norton**

Sullivan County Commissioner

**Jody Place**

Private Sector

**Rick Soden**

Private Sector

**MaryAnn Warren (Alt.)**

Susquehanna County Commissioner

**Ronald Williams (Alt.)**

Wyoming County Commissioner



## Economic Development Advisory Committee

Rob Carleton  
 Dan Close  
 William Dovin  
 Craig Eccher  
 Karen Evangelisti  
 Mark Haas  
 Brian Hoffman  
 Nichole Lefelhoc  
 Robert Neira  
 Joe Quatrini  
 Gina Suydam  
 Bobbi Jo Turner  
 Tony Ventello  
 Cathy Voda  
 Lynnelle Welch

## Local Loan Review Committee

Peggy Black  
 Matt Dougherty  
 Joe Ferretti  
 Fred Fiester  
 Anthony Gabello  
 Kevin Green  
 Keith Kline  
 James Rogers  
 Ryan Satalin  
 Richard Schwoebel  
 Rick Soden  
 Ronald Williams  
 Sue Williams  
 Jeff Wilson  
 Keith Yurgosky

## Rural Transportation Advisory Committee

Rick Biery  
 Jack Conroy  
 Lori Copp  
 Bob Getz  
 Alan Hall  
 Mark Hamilton  
 Thomas Henry  
 Brian Hoffman  
 Fred Jugan  
 Alex Komar  
 Doug McLinko  
 Kerry Miller  
 Jean Ruhf  
 Lynnelle Welch  
 Matt Williams

## Workforce Development Board

Samuel Anderson  
 Krystle Bristol  
 Paul Casparro  
 Colleen Engler  
 Daria Fish  
 Thomas Freeman  
 Amy Gilbert  
 Mark Haas

Craig Harting  
 Bruce Jones  
 Cheyanne Johnson  
 Jackie Johnson  
 Mike Narcavage  
 Heather Nelson  
 Jody Place  
 Karen Russell

Ronald Vogel, Jr.  
 Linda Walsh  
 Michael Wilson  
 Deb Wivell  
 Donna Yale

## NTRPDC Staff as of May 2018

**Kevin Abrams**

Executive Director

**Brian Baker**

Regional Planning Program Manager

**Kim Barnes**

Special Projects Coordinator

**Amy Benjamin**

Fiscal Manager

**Jerika Brown**

Career Coach

**Patricia Chappell**

Career Coach

**Susan Dillon**

Business Development Specialist

**Lauren Egleston**

Economic Development Program Manager

**Melissa Fleming**

Deputy Director

**Barbara Knapp**

Career Coach

**Nancy Kulick**

Administrative Support Specialist

**Laurie Lentz**

Procurement Program Manager

**Jody McCarty**

Workforce Development Program Manager

**Katie Prichard**

Regional Planning Assistant

**Ethan Sexton**

Community Development Program Manager

**Sara Studenski**

Career Coach

**Patty Sturzen**

Fiscal Assistant

**Frank Thompson**

Deputy Director

**Cynthia Traore**

International Trade Program Manager

**Stacey Urban**

Loan Program Manager

**Bonnie Warner**

Workforce Development Program Manager

## IN MEMORIAM



This "Year in Review" is dedicated to our friend and colleague Jeffrey Field, who passed away in September 2017 after more than 25 years of service to NTRPDC and the communities of the Northern Tier.

