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**NORTHERN TIER
WORKFORCE
DEVELOPMENT BOARD**

NTRPDC

312 Main Street

Towanda, PA 18848

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Workforce Program Manager

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A newsletter
from the Northern Tier Youth Committee
on behalf of the Northern Tier
Workforce Development Board

Work Experience in Tioga County

Curtis Bradley entered the WIOA Out-of-School Youth (OSY) Program with significant barriers to employment. While working through the program, he and staff at TREHAB have been steadily working through those barriers. Staff have been thrilled to be able to help Curtis with these successes.

Curtis participated in a four-week paid work experience for the Blossburg Borough in March 2016 to gain work experience and soft skills. He has shown great effort and promise in this position and TREHAB was able to extend his contract an additional eight weeks so he could continue the momentum. Curtis continues to thrive and all of his co-workers at the Borough truly value his participation. TREHAB staff will continue working with Curtis and eliminating other barriers but believe that Curtis is well on his way to success. Curtis' growth in the position makes TREHAB feel that they have found a good employment match for both worksite and participant. It is a positive experience for everyone involved and especially in helping Curtis prepare for future accomplishments.

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northern tier
regional
planning &
development
commission

Bradford County Action to Expand Access to Young Adult Services

Bradford County Action, Inc. (BCA) is planning to expand access to young adult services in Bradford County.

Mobile computer access to services throughout Bradford County will be coming to locations such as libraries, the Intermediate Unit, food banks, community/church buildings, fire halls, agency sites, local stores, etc.

The plan is to begin the mobile services in the Sayre/Athens and Canton areas and then move throughout the county and eventually expand, rotate, or change the sites based on response and need.

Services will include access to basic career services such as PA CareerLink® and Job Gateway®, resume development, job posting and search information, event list workshop sign-up, and related activities. The services will consider the basic and occupational skills, prior work experience, employability, interests, aptitudes (including interests and aptitudes for non-traditional jobs), supportive services, and related needs of customers seeking assistance. Services may also include access to financial literacy, leadership development

opportunities, basic or high school equivalency education, occupational skills training, mentoring, entrepreneurial skills, labor market information, soft skills, and other activities that will help customers proceed with education, training, and employment goals.

The objective is to provide access to basic information leading to the development of an action plan for employment and/or educational goals. BCA staff will travel to the sites with laptops and provide assistance to customers on a walk-in basis. Appointments may also be made in advance and all services are free to the customer.

The goal is to provide the services at least one time per month initially, with the possibility of increasing the frequency should customer interest indicate a need. If you are interested in hosting as a satellite site, or are a potential customer who would like to make an advance appointment, please contact Darlene Wampole, BCA Youth Coordinator, at 570-265-4434.

Check us out on Facebook, Twitter, or www.bradfordcountyaction.org to find out more about the mobile services.

“Striving for success without hard work is like trying to harvest where you haven’t planted.”

–David Bly

Calling All Young Adults Ages 16-24*

**Need some extra cash?
Interested in a job for the summer?**

Contact your local PA CareerLink® or affiliate site today!



Bradford County	570-265-4434	Sullivan County	570-928-2126
Susquehanna County	570-853-1105	Tioga County.....	570-662-8110
Wyoming County	570-996-2448		

*Eligibility criteria must be met in order to qualify for job placement.
More information available at northerntier.org
Auxiliary aids and services are available upon request to individuals with disabilities.
Equal Opportunity Employer/Program



Business Education Partnership Holds Career Day

On March 18, 2016, approximately 450 students took part in an NTRPDC Career Day at Towanda High School. The event was funded by NTRPDC's Business Education Partnership (BEP), a grant the agency received from the PA Department of Labor and Industry to connect students with area businesses and industry. Schools that participated in the event included Sayre, Towanda, Wyalusing, Troy, Canton, North Rome Christian, and Northeast Bradford.

There were 30 local employers present to talk with and educate students about their occupations, career pathways, and skills necessary to operate daily on their jobs

(see sidebar below). These employers and businesses represented a wide variety of occupations, and some agencies discussed multiple jobs available within their companies. Students had time to ask questions and talk with the presenters. One Sayre student described the event as "fun and interesting." A Canton student reported that "going to this career fair really helped me figure out things I would love to do after high school." Overall, feedback from students and presenters was positive and students gained a better understanding of available occupations in the area.

Along with information on

these careers and businesses, participating schools were given information to share with their students about High Priority Occupations, top employers in Bradford County, and Career Clusters.

The BEP Career Counselors and NTRPDC's Youth Program Manager planned and organized the event. Towanda High School hosted and worked closely with the Career Counselors to ensure the day was a success. The BEP Grant has allowed NTRPDC to plan and assist with career fairs in counties across the Northern Tier, enabling students to learn about opportunities available to them in the region.

"Some people succeed because they are destined but most because they are determined."

—Author Unknown

BEP Career Day Presenters

- Bradford County Human Resources
- Bradford County Drug and Alcohol
- Bradford County Emergency Services
- Bradford County Jail
- Bradford County Manor
- Cargill
- Chemung Canal Trust Company
- Chief Oil and Gas LLC
- Comfort Inn – Sayre
- Endless Mountains Veterinary Center
- Frontier Communications
- GTP
- Guthrie
- Northern Tier Career Center
- Northern Tier Counseling
- Victorian Inn and Shoresbrook Inn
- PA CareerLink®
- Pennsylvania Department of Conservation and Natural Resources
- Pennsylvania Department of Transportation
- PA State Police Towanda Barracks
- Pro Care
- Procter & Gamble
- Reserve Officer Training Corps (ROTC)
- United Brotherhood of Carpenters
- United States Air Force
- United States Army
- United States Marines
- United States National Guard
- United States Navy
- WNEP

**Northern Tier
Workforce
Development
Board**

**Youth Service
Providers**

**PA CareerLink®
and Affiliate Sites**

Bradford County

Bradford County Action

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Sullivan County

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Contact:

Susan Kinsey
Youth Career Advisor
570-928-2126

skinsey@trehab.org

Susquehanna County

Trehab, Inc.

1302 Main Street
Susquehanna, PA 18847

Contact:

Walter Gieski
Youth Career Advisor
570-853-1105

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Tioga County

Trehab, Inc.

14 South Main Street,
Suite 202

Mansfield, PA 16933

Contact:

Cassandra Massaro
Youth Career Advisor
570-662-8113

cmassaro@trehab.org

Wyoming County

Trehab, Inc.

1 Kim Avenue, Suite 10
Tunkhannock, PA 18657

Contact:

Kathleen Remington
Youth Career Advisor
570-996-2448

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WIOA Prompts Name Change of Northern Tier Youth Program

The Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014, supersedes the Workforce Investment Act of 1998 and amended the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973. It was implemented on July 1, 2015, and continues to change workforce policy. Common Measures as indicated under WIOA will begin on July 1, 2016.

WIOA outlines a broader vision that encourages greater collaboration among employers, high schools, and community colleges to support both in-school youth (ISY) and out-of-school youth (OSY).

WIOA is a great step forward for teens and young adults who are not currently connected to school or work, or who are at risk for becoming disconnected.

Key Changes

- WIOA increased the age limit of youth that can be served to 24 years old, compared to 21 years under WIA.
- WIOA requires a minimum of 75% of local youth funding to be used for out-of-school youth, compared to 30% under WIA.
- WIOA places a new priority on work-based learning by requiring that at least 20% of local youth funds be used for work experiences, such as summer and year-round employment, pre-apprenticeships, on-the-job training, internships, or job shadowing.
- WIOA encourages implementing career pathway approaches that support postsecondary education and training.

Due to the key changes in WIOA, the Northern Tier Workforce Development Board; TREHAB, Inc.; and Bradford County Action will focus predominantly on outreach and service to OSY ages 16-24. Because of this adjustment, we have decided to change the name of the program from Youth Program to Young Adult Program to reflect the population of those we wish to connect with moving forward. However, we will continue to serve current ISY and we are preparing for our 2016 Summer Youth Program which serves ISY and OSY. For more information on the Young Adult Program, contact Jody McCarty at mccarty@northerntier.org or visit northerntier.org.

Northern Tier Youth Committee

Mission

A system that provides all youth with the skills and opportunities to achieve self-sufficiency, encourages life-long learning, and ensures the region a skilled workforce.

As a subcommittee of the Northern Tier Workforce Development Board, the Youth Committee is comprised of members with a special interest or expertise in youth policy. The Youth Committee is responsible for:

- Recommending eligible providers of youth activities to the Workforce Development Board to be awarded grants or contracts on a competitive basis;
- Providing oversight to the eligible providers of youth services in the Northern Tier;
- Coordinating youth activities and leveraging resources to effectively serve the youth residents of the region;
- Developing portions of the local plan related to eligible youth, as determined by the Workforce Development Board;
- Coordinating youth activities in the Northern Tier; and
- Performing other duties determined to be appropriate by the Workforce Development Board.

Members

Chair: Jackie Johnson

Krista Davidson

Annette Donovan

Charity Field

Tara LaFrance

Kim Mapes

Lori Rahn

Kelly Silver

Gary Martell

Phil Smiley

Theresa Steele

Penne Watkins

Debra Wivell

The Northern Tier Youth Committee meets quarterly at the PA CareerLink® offices, 312 Main Street, Suite 1, Towanda.