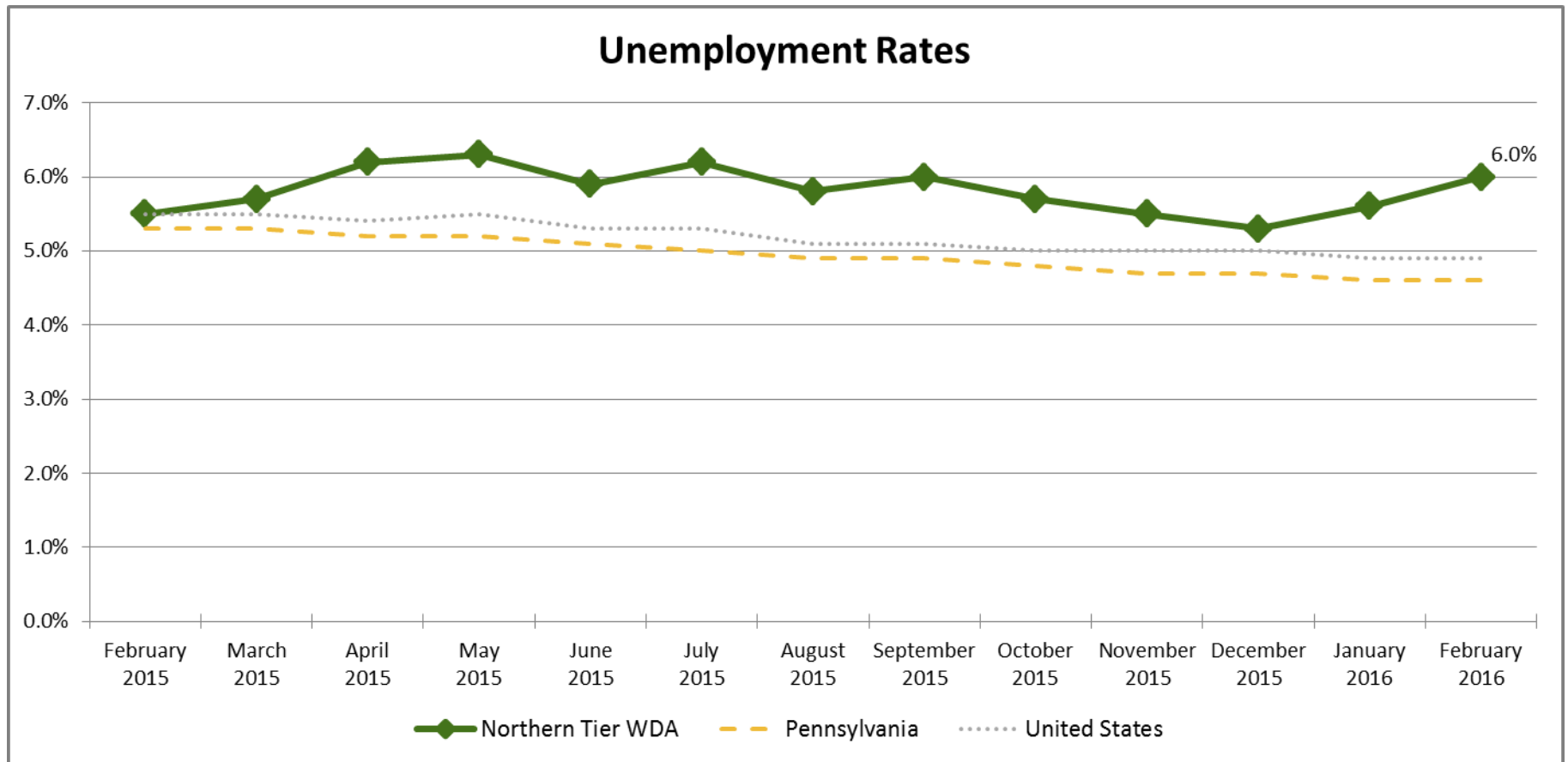


Northern Tier Labor Market Status Report -- February 2016

Civilian Labor Force:			Employed Population:			Unemployed Population:			Unemployment Rate:		
change since last...	month	year	change since last...	month	year	change since last...	month	year	change since last...	month	year
Northern Tier	↑	↑	Northern Tier	↑	↑	Northern Tier	↑	↑	Northern Tier	↑	↑
Pennsylvania	↑	↑	Pennsylvania	↑	↑	Pennsylvania	↑	↓	Pennsylvania	--	↓
United States	↑	↑	United States	↑	↑	United States	↑	↓	United States	--	↓

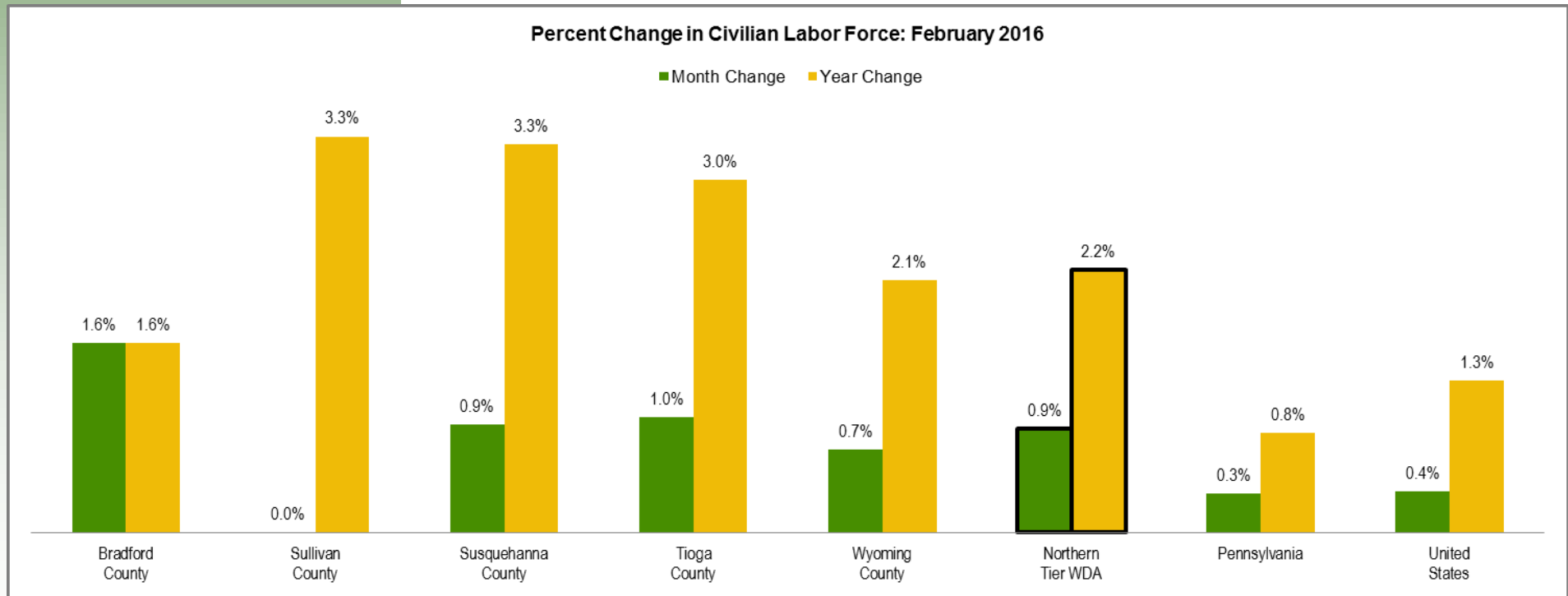


Civilian Labor Force

Bradford County	31,900
Sullivan County	3,100
Susquehanna County	22,100
Tioga County	20,800
Wyoming County	14,400

The labor force is comprised of individuals who are working, waiting for a layoff to end, or are actively seeking work. The graph below highlights changes in the civilian labor force as a percentage of the area's total civilian labor force.

	Change Since		
	February 2016	January 2016	February 2015
Northern Tier	92,300	800	2,000
Pennsylvania	6,471,000	21,000	54,000
United States	158,890,000	555,000	2,012,000

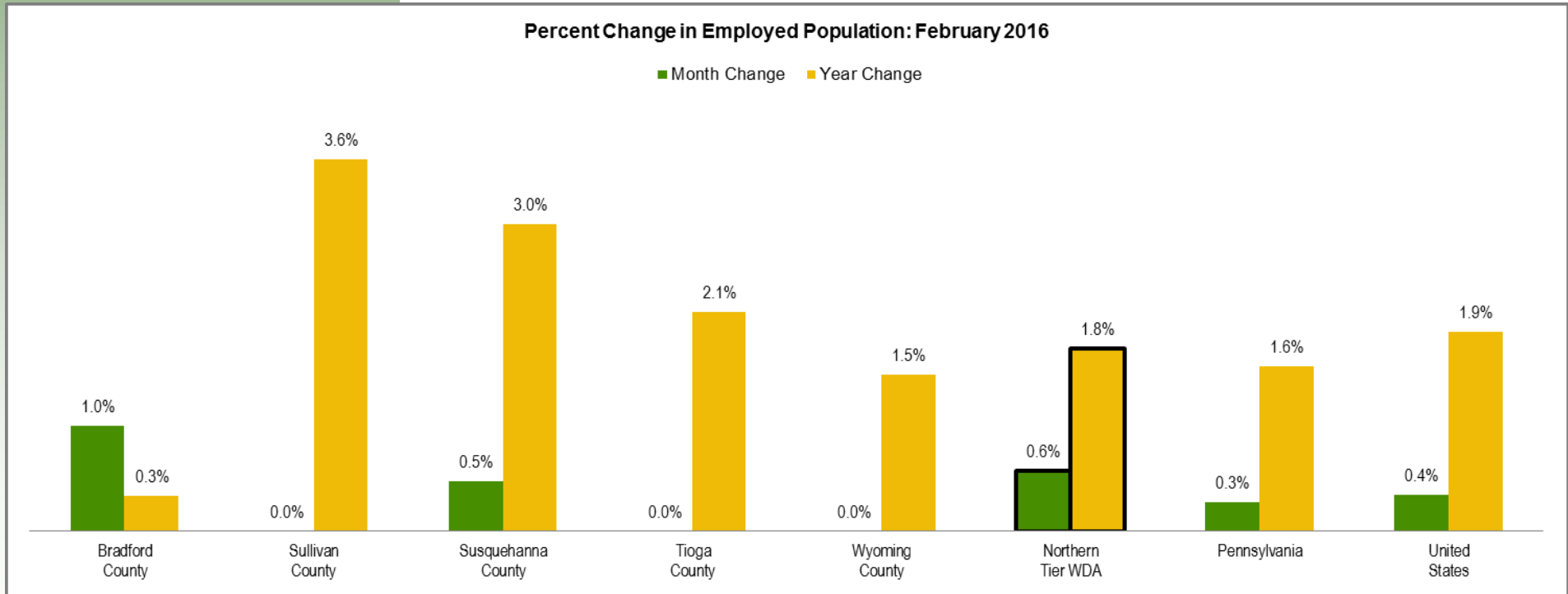


Employed Population

Bradford County	29,900
Sullivan County	2,900
Susquehanna County	20,900
Tioga County	19,400
Wyoming County	13,500

The employed population includes individuals who are working. The graph below highlights changes in employment as a percentage of the area's total employment.

	Change Since		
	February 2016	January 2016	February 2015
Northern Tier	86,800	500	1,500
Pennsylvania	6,171,000	17,000	96,000
United States	151,074,000	530,000	2,843,000

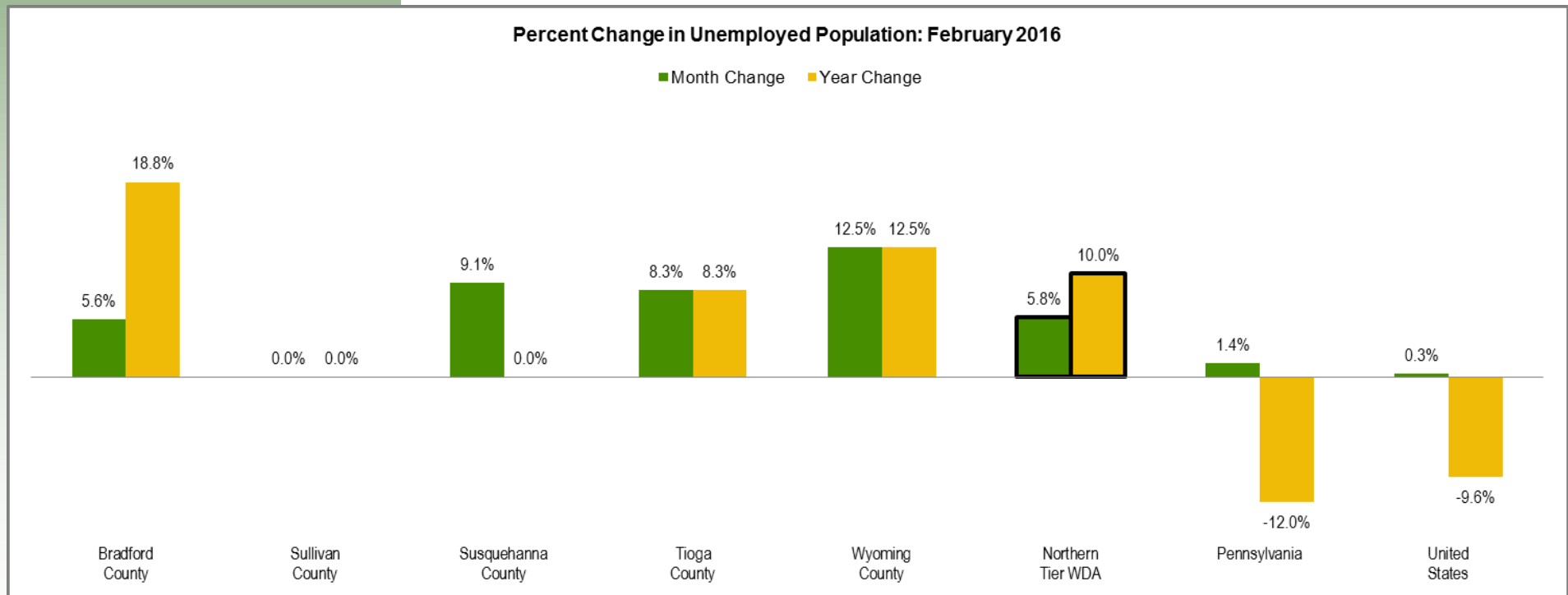


Unemployed Population

Bradford County	1,900
Sullivan County	200
Susquehanna County	1,200
Tioga County	1,300
Wyoming County	900

The unemployed population is made up of individuals who are not working, but are waiting for a layoff to end or are actively seeking work. The graph below highlights changes in unemployment as a percentage of the area's total unemployment.

	Change Since		
	February 2016	January 2016	February 2015
Northern Tier	5,500	300	500
Pennsylvania	300,000	4,000	-41,000
United States	7,815,000	24,000	-831,000



Unemployment Rates

	February 2016	January 2016	February 2015
Bradford County	6.0%	5.7%	5.2%
Sullivan County	6.3%	5.7%	5.7%
Susquehanna County	5.4%	5.0%	5.4%
Tioga County	6.5%	6.1%	6.1%
Wyoming County	5.9%	5.5%	5.7%
Northern Tier	6.0%	5.6%	5.5%
Pennsylvania	4.6%	4.6%	5.3%
United States	4.9%	4.9%	5.5%

The unemployment rate represents the proportion of individuals in the civilian labor force who are not working, but are waiting for a layoff to end or are actively seeking work. The graph below highlights changes in unemployment rates.

